FOX FORWARD 2024

CORPORATE SOCIAL RESPONSIBILITY REPORT

CONTENT

03 INTRODUCTION
Letter from Our Executive Chair and CEO

05 ABOUT FOX

10 OUR APPROACH

12 FISCAL YEAR 2024 HIGHLIGHTS

13 COMMUNITY FORWARD

27 PEOPLE FORWARD

37 SUSTAINABLY FORWARD

42 POLICY FORWARD

46 DATA FORWARD

48 APPENDIX

INTRODUCTION

LETTER FROM OUR EXECUTIVE CHAIR AND CEO

Through the development and expansion of FOX Forward, our company-wide philanthropic initiative, Fox Corporation's commitment to corporate stewardship and serving our communities continues to grow year after year. Investing our time and resources cultivating opportunities to positively affect our communities will always be a priority at FOX. In addition to creating positive impact, these initiatives deepen our relationships with our viewers, employees and stakeholders.

Throughout the last year, we again focused our FOX Forward initiatives on our main pillars: serving veterans, active-duty military members and first responders; and enhancing educational opportunities for underserved students. These initiatives are supported through strategic partnerships with local and national philanthropic organizations, financial donations, volunteer efforts and magnification across our media assets.

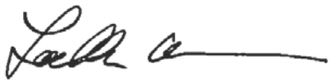
The power of FOX Forward was illustrated through our efforts to support the U.S.VETS Make Camo Your Cause campaign and as a Founding Partner of the Roybal Film and Television Magnet in the Los Angeles Unified School District. While this marked FOX's fifth year as founding media partner of the Make Camo Your Cause campaign, this year's activations were highlighted by the first-ever FOX Veterans Day 5K held on the FOX Studio Lot in support of U.S.VETS. The campaign reached over 112 million viewers across FOX platforms while meeting its $1 million fundraising goal. FOX also renewed our commitment as a Founding Partner of Roybal, doubling our financial commitment to the school and its mission to build an inclusive pipeline to below-the-line career paths in the entertainment industry through education and real-life experience.

In addition to our year-round FOX Forward initiatives, FOX continues to step up in response to crises around the world. Following the shocking attacks in Israel on October 7, 2023, FOX made a $1 million donation to the United Jewish Appeal-Federation to provide urgent relief to the families impacted by the attacks. This contribution was more than matched by our viewers across our FOX platforms in the subsequent weeks. FOX partnered with Stand Up to Jewish Hate to launch public service announcements across all our platforms, achieving more than 70 million impressions successfully raising awareness to combat antisemitism in the United States.

While FOX Forward's mission is to positively impact the lives of the people and the communities we serve, being active and engaged corporate citizens also benefits our team members. Our employees proudly volunteer their own time and resources in support of this unifying work and share their gratitude for our community engagement.

This report also highlights FOX's forward-thinking efforts in sustainability, employee benefits and resources, data security and more. In thinking holistically about our stakeholders, our strategic business objectives and our capacity for driving measurable impact, we are able to focus our resources to make meaningful advances in these key areas.

Our commitment to our community is unwavering, and FOX will continue to work with our employees and partners to remain focused on this important mission.



LACHLAN MURDOCH
Executive Chair and CEO, Fox Corporation

Under the FOX banner, we produce and distribute content through some of the world's leading and most valued brands, including FOX News Media, FOX Sports, FOX Entertainment, FOX Television Stations and Tubi Media Group. We empower a diverse range of creators to imagine and develop culturally significant content, while building an organization that thrives on creative ideas, operational expertise and strategic thinking.

We have long been a leader in news, sports and entertainment programming, achieving strong revenue growth and profitability in a complex industry environment over the past several years. FOX will continue to invest across our businesses, allocate resources toward investments in higher growth initiatives and take advantage of strategic opportunities across the range of the media categories in which we operate.

ABOUT FOX

FOX News Media

FOX News Media operates the FOX News Channel (FNC), FOX Business Network (FBN), FOX News Digital, FOX News Audio, FOX News Books, the direct-to-consumer streaming services FOX Nation and FOX News International and the free ad-supported television service FOX Weather. Currently the number one network in all of cable, FNC has also been the top-rated national cable news channel for over 22 consecutive years, while FBN ranks among the top business channels on cable. FOX News Media reaches nearly 200 million people each month.

FOX Sports

FOX Sports is the umbrella entity representing Fox Corporation's wide array of multi-platform U.S.-based sports assets. Built with brands capable of reaching more than 100 million viewers in a single weekend, the business has ownership and interests in linear television networks, digital and mobile programming, broadband platforms, multiple websites, joint-venture businesses and several licensing relationships. FOX Sports includes the sports television arm of the FOX Network; FS1, FS2, FOX Soccer Plus and FOX Deportes. FOX Sports' digital properties include **FOXSports.com** and the FOX Sports App, which provides live streaming video of FOX Sports content, instant scores, stats and alerts to iOS and Android devices. Also included in FOX Sports' portfolio are FOX's interests in joint-venture businesses Big Ten Network and the UFL and a licensing agreement that established the FOX Sports Radio Network.

FOX Entertainment

With a legacy spanning nearly 40 years, FOX Entertainment is one of the world's most recognizable media brands and a prolific content producer across its iconic broadcast network and both owned and third-party platforms worldwide. Known for its independent, innovative spirit and provocative, groundbreaking storytelling, the Company was reinvented in 2019 and today includes three key business segments: FOX Television Network, FOX Entertainment Studios and worldwide content sales and licensing unit FOX Entertainment Global.

While maintaining its leadership in linear television with an exceptional slate of original series – including Rescue: *HI-Surf*, *Doc*, *9-1-1: Lone Star*, *The Masked Singer*, *The Floor*, *The Simpsons*, *Animal Control*, *Murder in a Small Town*, *The Cleaning Lady*, *Hell's Kitchen* and *LEGO Masters* – FOX Entertainment is growing its portfolio of studio engines, business operations and library of owned original content.

To date, the FOX Entertainment Studios division includes the in-house unscripted studio FOX Alternative Entertainment with hits *The Masked Singer*, *I Can See Your Voice* and *Name That Tune*, and its scripted content studio featuring comedies *Animal Control* and *Going Dutch* and signature drama series *The Way Home* and *Chicken Sisters*. The unit also oversees the award-winning animation studio Bento Box Entertainment with animated comedies including *Bob's Burgers*, *Krapopolis*, *Grimsburg*, *Hazbin Hotel* and *Universal Basic Guys*; entertainment platform TMZ with its tentpole primetime series *TMZ Investigates*; its new independent film label Tideline Entertainment with inaugural releases including *First Time Female Director*, *Ponyboi and Beacon*; and the culinary and lifestyle content venture Studio Ramsay Global in partnership with iconic chef Gordon Ramsay, featuring new food-themed original series such as *Next Level Chef*, *Gordon Ramsay's Food Stars* and *Idiot Sandwich*, as well as the new next-gen global food brand and entertainment platform Bite.

FOX Television Stations

FOX Television Stations owns and operates 29 full power broadcast television stations in the U.S. These include stations located in 14 of the top 15 largest designated market areas (DMAs), and duopolies in 11 DMAs, including the three largest DMAs (New York, Los Angeles and Chicago). Of these stations, 18 are affiliated with the FOX Network. In addition to distributing sports, entertainment and syndicated content, our television stations collectively produce over 1,200 hours of local news every week. These stations leverage viewer, distributor and advertiser demand for the FOX Network's national content.

Tubi Media Group

Tubi Media Group drives strategic technological innovation combining data insights, ad technology, consumer television streaming services and powerful digital platform integrations to further propel FOX into the future of media. Tubi Media Group, a division of Fox Corporation, leverages the synergies between Tubi, AdRise, Blockchain Creative Labs, Credible and other platform services across FOX.

BOARD OF DIRECTORS AND COMMITTEE ACTIVITY/FORWARD-LOOKING STATEMENTS

Our Board of Directors (or Board) plays an active role in developing our overall business and risk management strategies, including with respect to corporate social responsibility.

The Nominating and Corporate Governance Committee of the Board oversees (1) the Company's efforts on sustainability and corporate social responsibility and related risks and provides guidance to the Board on these matters and (2) the Company's business practice and corporate value of zero tolerance for sexual harassment, race discrimination, and all other forms of discrimination.

The Compensation Committee of the Board (1) reviews the Company's compensation policies and practices applicable to all employees to determine whether they create risk-taking incentives that are reasonably likely to have a material adverse impact on the Company and (2) assists the Board, as necessary, in reviewing and assessing the Company's strategies and policies related to human capital management.

The Audit Committee of the Board (1) oversees the Company's policies and practices with respect to risk assessment and risk management, including with respect to cybersecurity and the use of artificial intelligence, (2) oversees procedures to evaluate alleged violations of the FOX Standards of Business Conduct and (3) reviews the content and operation of the Company's ethics and compliance program, as well as any legal or regulatory matter that could have a significant impact on the Company's financial statements.

The Company's management team executes, monitors and adjusts corporate responsibility efforts consistent with our core values to best serve the interests of the Company and our stakeholders.

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

Certain statements in this report may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as "may," "will," "anticipate," "expect," "intend," "plan," "believe," "estimate," "committed," "desire," "seek," "plan" and similar expressions are used to identify these forward-looking statements. These statements are based on management's current expectations and beliefs and are subject to uncertainty and changes in circumstances. Actual results may vary materially from those expressed or implied by the statements in this report due to changes in economic, business, competitive, technological, strategic and/or regulatory factors, other factors affecting the operation of the business of Fox Corporation, the achievement of the goals, targets and commitments and the implementation or continuation of the programs described in this report. More detailed information about risk factors affecting Fox Corporation is contained in the documents Fox Corporation has filed with or furnished to the Securities and Exchange Commission, including its Annual Report on Form 10-K.

Statements in this report speak only as of the date they were made, and Fox Corporation undertakes no duty to update or release any revisions to any forward-looking statement made in this report or to report any events or circumstances after the date of this report or to reflect the occurrence of unanticipated events or to conform such statements to actual results or changes in Fox Corporation's expectations, except as required by law.

In addition, the policy statements discussed in this report are statements of general policy and procedures that apply to Fox Corporation's business. It is possible that specific circumstances in Fox Corporation's global operations may differ from those described.

Certain information contained in this report relating to any environmental, social and governance goals, targets, intentions or expectations is subject to change, and no assurance can be given that such goals, targets, intentions or expectations will be met. Similarly, there can be no assurance that Fox Corporation's environmental, social and governance policies and procedures as described in this report will continue; such policies and procedures could change, even materially. Fox Corporation is permitted to determine in its discretion that it is not feasible or practical to implement or complete certain of its initiatives, policies and procedures based on cost, timing or other considerations. Further, the receipt of any awards by Fox Corporation is no assurance that Fox Corporation's business objectives, including its environmental, social and governance- or sustainability-related objectives, have been achieved or successful.

Any statistics and metrics provided herein relating to environmental, social and governance matters are estimates and may be based on estimates or assumptions, which may be inaccurate, or developing standards and methodologies. The accuracy of such statistics and metrics is therefore subject to variance.

Certain information contained in this report has been obtained from third parties, and in certain cases has not been updated through the date hereof. While these third-party sources are believed to be reliable, Fox Corporation makes no representation or warranty, express or implied, with respect to the accuracy, fairness, reasonableness or completeness of any of the information contained herein, and expressly disclaims any responsibility or liability therefor.

The inclusion of information or the absence of information in this report should not be construed to represent the belief of Fox Corporation regarding the materiality or financial impact of that information. For a discussion of information that is material to Fox Corporation, please see the documents Fox Corporation has filed with or furnished to the Securities and Exchange Commission, including its Annual Report on Form 10-K.

ATLANTA
WAGA-TV
FOX News Atlanta Bureau

AUSTIN
KTBC-TV

BOSTON
FOX News Boston Bureau

CHARLOTTE
FOX Sports Charlotte

CHICAGO
WFLD-TV
WPWR-TV
FOX News Chicago Bureau
Big Ten Network

DALLAS
KDFW-TV
KDFI-TV
FOX News Dallas Bureau

DENVER
FOX News Denver Bureau

DETROIT
WJBK-TV

GAINESVILLE
WOGX-TV

HOUSTON
KRIV-TV
KTXH-TV

LOS ANGELES
KTTV-TV
KCOP-TV
Fox Corporation Offices
FOX Deportes
FOX Entertainment
FOX News Los Angeles Bureau
FOX Sports Headquarters
FOX Studio Lot
FOX Television Stations
Tubi Media Group

MIAMI
FOX News Miami Bureau

MILWAUKEE
WITI-TV

MINNEAPOLIS-ST. PAUL
KMSP-TV
WFTC-TV

NEW YORK
WNYW-TV
Fox Corporation Offices
FOX News Media Headquarters

ORLANDO
WOFL-TV
WRBW-TV

PHILADELPHIA
WTXF-TV

PHOENIX
KSAZ-TV
KUTP-TV

SAN FRANCISCO
KTVU-TV
KICU-TV

SEATTLE
KCPQ-TV
KZJO-TV
FOX News Seattle Bureau

SECAUCUS
WWOR-TV

TAMPA
WTVT-TV

TEMPE
FOX Technology Center

WASHINGTON, DC
WTTG-TV
WDCA-TV
FOX News DC Bureau

OUR APPROACH

Fox Corporation continually endeavors to create a positive impact in the communities we serve and to conduct our business in a sustainable and responsible manner.

We strive to leverage our full portfolio of assets while finding ways to maximize employee engagement. We are focused on impacting communities through our core pillars: students and teachers in under-resourced areas; and veterans, active-duty military members and first responders. We partner with trusted, leading nonprofit organizations committed to impacting the areas closest to our homes and our hearts, with a particular focus where we have our largest footprints - Los Angeles and New York City.

This Corporate Social Responsibility Report provides an annual summary of our approach to corporate giving as well as our environmental, social and governance (ESG) activities, which encompass our efforts in sustainability, employee benefits, data security, corporate oversight and much more.

As ESG continues to evolve, FOX is committed to continuing to provide transparency into our policies and practices to a range of stakeholders, including investors, employees and communities, who continually seek to align themselves and invest in companies that share common values. Working collaboratively across all our operations, FOX aims to continue to drive the success of our business while creating positive environmental and societal impact.

In addition to describing the commitments and investments that we believe are important to the long-term sustainability of our business and positive impact on our communities, this report also addresses and is guided by the Sustainability Accounting Standards Board (SASB) standard relevant to our business. The index in this report presents information about our ESG activities by reference to our applicable SASB standard. We also report through programs such as the CDP Climate Change Questionnaire, a global environmental disclosure system.

Moreover, for another consecutive year, FOX has earned an "A" rating from MSCI ESG Research and was again named a constituent of FTSE Russell's FTSE4Good Index Series, underscoring our continued progress and recognition by leading ESG ratings providers.

This FOX Corporate Social Responsibility report covers our activities during the fiscal year ending June 30, 2024 (FY2024), except as otherwise noted. Calendar years (CY) are marked as such or written in a four-digit format.

VETERANS, ACTIVE-DUTY MILITARY & FIRST RESPONDERS

FOX has long been a vocal and active advocate for the veteran, active-duty military and first responder community and the caregivers and service organizations that support them. In addition to our work with U.S.VETS, Tunnel to Towers, the Elizabeth Dole Foundation and more, our employees, our networks and our audiences consistently rally to support and show our gratitude to members of our armed services across the country and around the world.

YOUTH & EDUCATION

FOX supports the education and creative development of the next generation of storytellers and leaders. In bringing the depth of our creative expertise as well as the resources of FOX into the classroom through our FOX For Students initiatives, we are able to create opportunities for students to discover new career paths, explore their passions and define their voices. While we look to encourage an enthusiasm for storytelling and a curiosity about their world at large, we are also aware that many students struggle to have their basic needs met to facilitate their learning. FOX is committed to filling those gaps for families in need in our community.

SERVING OUR COMMUNITY

The FOX Studio Lot, renowned for its distinguished legacy, continues to be a vital institution in the Los Angeles landscape. This iconic venue has played host to countless numbers of FOX's creative minds and industry professionals—ranging from writers to actors and from engineers to directors—who have contributed to both its culture and the enrichment of the local community. FOX is committed to the well-being of our neighbors and the local youth, residents, small businesses and community organizations through outreach efforts that span coast-to-coast from our business headquarters to the communities served by our 29 owned and operated FOX stations.

FISCAL YEAR 2024 HIGHLIGHTS

COMMUNITY FORWARD

$5.6+ MILLION IN COMMUNITY SUPPORT

FOX enriched communities across the U.S. via donations to nonprofits including YMCA, West LA Homeless, Share Our Strength and Covenant House.

$1.2+ MILLION IN RESOURCES FOR STUDENTS

Through initiatives with the Roybal Film and Television Magnet, Pat Tillman Veterans Center and the Kids In Need Foundation, FOX delivered over $1.2 million in resources and support to students across the country.

$1.7+ MILLION IN SUPPORT OF VETERANS, ACTIVE-DUTY MILITARY AND FIRST RESPONDERS

FOX supports our veterans, active-duty military, first responders and their families through organizations including U.S.VETS, the USO, First Responders Children's Foundation and Tunnel to Towers Foundation.

270,000+ MEALS SERVED

FOX supported communities experiencing food insecurity through multiple organizations such as Feeding America, Philabundance, Northwest Harvest and Capital Area Food Bank.

1.4 BILLION PSA IMPRESSIONS

FOX informs and educates our viewers on topics including mental health, safe gun storage and veterans crisis prevention. In partnership with the Ad Council, across all platforms, FOX donated media resulted in over 1.4 billion impressions.

DATA FORWARD

Our audiences welcome us into their homes and their lives through our content. We protect that relationship by handling personal information responsibly and with care.

FOX uses commercially reasonable administrative, technical, personnel and physical measures designed to safeguard information in its possession against loss, theft and unauthorized use, disclosure or modification.

POLICY FORWARD

All FOX employees are required to read our Standards of Business Conduct and acknowledge that they have done so. At least once annually, there is a Standards of Business Conduct training.

The core values of our entire business – free press, free speech and free expression, reflect our commitment to the people's right to know, to be informed and to participate in the marketplace of ideas. FOX's Standards of Business Conduct, Employee Handbook, and Standards & Practices Program Manual confirm our position and expectations regarding editorial independence and broadcast standards.

PEOPLE FORWARD

4-STAR EMPLOYER 2023

by VETS Indexes

MILITARY FRIENDLY® EMPLOYER AND MILITARY FRIENDLY® BRAND

TOP HISPANIC, BLACK, WOMEN AND LGBTQ+ FRIENDLY EMPLOYER

by DiversityComm

TOP 100 INTERNSHIP PROGRAM

by Yello & WayUp and by Vault

SUSTAINABLY FORWARD

645.03 TONS RECYCLED

In CY2023, FOX recycled 645.03 tons of various materials including wood, plastics, metal and construction waste.

210.4 TONS COMPOSTED

In CY2023, FOX composted over 200 tons of organic material from food and green waste.

186,383 WATER BOTTLES AVOIDED

In CY2023, Bevi filtration water stations eliminated the use of 186,383 plastic water bottles.

175 METRIC TONS OF CO_2e EMISSIONS AVOIDED

In FY2023, our onsite solar panels generated 722 MWh of electricity which avoided approximately 175 metric tons of CO_2e.

COMMUNITY FORWARD

GIVING FOR GOOD

FOX is committed to fostering giving and outreach efforts that champion causes supported by our organization, our employees and our viewers.

FOX Forward, the Company's corporate social responsibility program, remains a champion of our local and global communities. In alignment with the program's giving pillars, this fiscal year's contributions elevated the students, teachers, veterans, active-duty military members and first responders that inspire us every day. Some of our efforts included:

- Commitment of $2 million in support of the Tunnel to Towers Foundation's Homeless Veteran Program.
- Investment in Common Goal's Create the Space mental health initiative as a Founding Sponsor.
- Renewal of FOX's commitment as a Founding Partner of the Roybal Film and Television Magnet and investment in its Capstone Student Documentary project and Student Fellowship Summer Program.
- Volunteer support and funding for 9/11 Day of Service Meal Pack events across eight cities, contributing to over two million packed meals for local food banks.

FOX Giving matches eligible employee donations dollar-for-dollar to certified nonprofits, capping at $1,000 per person annually, and also awards nonprofit contributions for volunteer service.

In FY2024, FOX Giving surpassed $1.5 million through employee donations and company matches, bolstering the impact to numerous causes and supporting over 1,200 organizations.

During the 2023 holiday season, FOX Giving programs raised more than $500,000 for various nonprofits, including Los Angeles Regional Food Bank, New York Cares, Boys & Girls Clubs of America and the National Alliance on Mental Illness.

" I've been able to support organizations in my community through donations and volunteering. It's great to have the added impact from FOX Giving. "

Tempe-based
FOX Technology employee

ASPCA Maui Humane Society Inc LI Lost Dog Search and Rescue Inc **THE HUMANE SOCIETY OF THE UNITED STATES** Best Friends Animal Society Furever Home Dog Sanctuary The Humane League | Live Like Roo Foundation **PETS ARE WONDERFUL SUPPORT INC** Hearts & Bones Animal Rescue Minnesota Zoo Foundation Sea Shepherd Conservation Society **SHELTER TO SOLDIER INC** North Shore Animal League America Inc Days End Farm Horse Rescue Inc **PAWS OF WAR INC** Humane Rescue Alliance Muttville **RAINFOREST TRUST** California Labradors Retrievers and More Rescue Kitten Rescue **WILDLIFE CONSERVATION NETWORK INC** Skylands Animal Sanctuary and Rescue Secondhand Hounds Angel City Pit Bulls **WILDLIFE CONSERVATION SOCIETY** Chicago Cat Rescue Rosemaries Rescue Ranch Inc **WARRIOR DOG RESCUE** Snyder Solutions Animal Rescue & Conservation Group Save Coastal Wildlife a NJ Nonprofit Corporation Humane Society of Charlotte Inc Maryland SPCA Inc **GREATER LOS ANGELES ZOO ASSOCIATION** Snow Leopard Trust Carolina Waterfowl Rescue **STEP UP WOMENS NETWORK** Boston Youth Symphony Orchestra Inc Japanese American National Museum Asian American Journalists Association **AMERICAN FILM INSTITUTE INC** Center Theatre Group of Los Angeles Chicago Gay Men's Chorus Pro Publica Inc **DETROIT EDUCATIONAL TELEVISION FOUNDATION** Lulu & Leo Fund Colonial Williamsburg Foundation Encore Stage & Studio Inc **SMITHSONIAN INSTITUTION** Sunset Playhouse Inc White House Historical Association **NATIONAL PARK FOUNDATION** International Radio and Television Allies In Arts Best Frequencies Inc Inclusivity Media **FOUNDATION TO COMBAT ANTI-SEMITISM INC** Free Arts for Abused Children Of New York City Inc Simon Wiesenthal Center **TREVOR PROJECT INC** American Jewish Committee Center for Reproductive Rights Inc **DISABILITY RIGHTS LEGAL CENTER** The Voter Participation Center Immigration Equality **GLAAD** Cair Foundation Inc **ANTI-DEFAMATION LEAGUE** ACLU Foundation of Southern California Brave Trails Ceasefire Pennsylvania Education **CASA YOUTH ADVOCATES INC** Martin Luther King Jr. Center for Nonviolent Social Change Inc League of Women Voters Education Fund **FIRST RESPONDERS CHILDREN'S FOUNDATION** Alliance of Families for Justice Rescuing Hope Inc Equal Justice America **THE PLAY EQUITY FUND** Community Magnet Charter Elementary Redondo Beach Educational Foundation The Mosaic Project **THE UCLA FOUNDATION** **MIGHTY WRITERS** St. Paul's School Milken Community Schools **AVIVA FAMILY AND CHILDREN'S SERVICES** St. Francis Academy Booster Club of Playa Del Rey **READING TO KIDS** Jackson State University Development Foundation Inc The Washington School for Girls **SAVING CHILDREN INC** Friends and Family of PS11 Two Rivers Public Charter School Stanford University **TEACH FOR AMERICA INC** Pace University **WOMEN IN TECHNOLOGY INC** San Francisco State University Foundation St. Peter School **AFTER-SCHOOL ALL-STARS** Education Through Music-Los Angeles **THE NATIONAL ACADEMY OF TELEVISION ARTS & SCIENCES UPPER MIDWEST FOUNDATION** Mount Saint Mary's University **NATURE CONSERVANCY** De La Salle High School of Concord Inc Mr. Holland's Opus Foundation Quinnipiac University **ONE TREE PLANTED INC** World Wildlife Fund Inc **HEAL THE BAY** Sierra Club Foundation **HAWAII WILDLIFE FUND** Ocean Conservancy Inc TreePeople Atlanta Community Food Bank Inc Food Bank of Central & Eastern North Carolina Inc North Texas Food Bank Akshaya Patra Foundation USA **LOS ANGELES REGIONAL FOOD BANK** Friends of Nathan Hale Horticulture and Urban Farm **FOOD BANK FOR NEW YORK CITY** Maui Food Bank Inc Greater Chicago Food Depository **CITYMEALS-ON-WHEELS** Meals on Wheels People **GLEANERS COMMUNITY FOOD BANK OF SOUTHEASTERN MICHIGAN** Because We Care Foundation Inc Capital Area Food Bank **FEEDING AMERICA** The Good Food Institute Loaves & Fishes Family Kitchen **CITY HARVEST INC** American Battlefield Trust Village Harvest Maryland Food Bank Inc Food Forward Inc **PHILABUNDANCE** Second Harvest Food Bank of Central Florida Inc **FEED OUR VETERANS** Lunch Break **MEALS ON WHEELS AMERICA** Share Our Strength Inc **ST. JUDE CHILDREN'S RESEARCH HOSPITAL** Boston Children's Hospital Make-A-Wish Foundation of SC Inc Rofeh Cholim Cancer Society Inc **MEMORIAL SLOAN KETTERING CANCER CENTER** Children's Hospital Los Angeles Brain Aneurysm Foundation Incorporated **MAKE-A-WISH FOUNDATION OF AMERICA** Children's Healthcare of Atlanta Foundation Inc **NATIONWIDE CHILDREN'S HOSPITAL** Médecins Sans Frontières (UK) Global Lyme Alliance Inc **THE CHILDREN'S HEALTH FUND** CaringBridge **BREAST CANCER ALLIANCE INC** Margaret Mary Health Foundation The Foundation for Delaware County

GIVING MORE

FOX GIVING

NATIONAL BREAST CANCER FOUNDATION INC InMotion **CITY OF HOPE** Star of Hope Mission **STEPHEN SILLER TUNNEL TO TOWERS FOUNDATION** Connections for the Homeless Inc **HABITAT FOR HUMANITY INTERNATIONAL INC** Doorways for Women and Families My Friend's Place **MARINE TOYS FOR TOTS FOUNDATION** My Path Foundation Inc **GIRLS WHO CODE INC** Foster Nation **UNITED STATES VETERANS INITIATIVE** F.O.R Maricopa Inc **DOWNTOWN WOMENS CENTER** The Loveland Foundation Inc **BABY2BABY** The Salvation Army: Western Territory **WOUNDED WARRIOR PROJECT INC** Lange Foundation Rebuilding Paradise **COALITION FOR THE HOMELESS INC** Simple Needs GA Help Ukraine Now **METROPOLITAN MINISTRIES INC** Atlanta Mission Corporation **PARA LOS NIÑOS** Re-Member Young Men's Christian Association of Metropolitan Los Angeles **SALVATION ARMY NATIONAL CORP** Canine Assistants Inc A21 USA Inc **MOTION PICTURE AND TELEVISION FUND** **OPERATION GRATITUDE INC** Connections for Abused Women and their Children Under 1 Roof **BOWERY MISSION FOUNDATION INC** AARP Foundation Safe Alliance Inc Jewish Relief Agency **WATER.ORG** Project Hope the People to People Health Foundation Inc **MOVEMBER FOUNDATION** Pediatric Cancer Research Foundation Foundation Fighting Blindness Inc **NATIONAL ALLIANCE FOR THE MENTALLY ILL OF NEW YORK CITY** The Jed Foundation Stop Soldier Suicide **GIRLS EDUCATIONAL AND MENTORING SERVICES INC** GiveWell Aloha United Way Inc **UNITED JEWISH APPEAL-FEDERATION OF JEWISH PHILANTHROPIES OF NY, INC** Stand Up to Cancer America Gives Inc Building Peaceful Bridges **ENTERTAINMENT INDUSTRY FOUNDATION** Endometriosis Foundation of America Inc Greater Good Charities **MCCOURT FOUNDATION INC** Ultimate Sacrifice Foundation Inc **WREATHS ACROSS AMERICA** Gary Sinise Foundation **DISABLED AMERICAN VETERANS CHARITABLE SERVICE TRUST** The Independence Fund Inc Neo Philanthropy **THE ELIZABETH DOLE FOUNDATION** The Center for Michigan Inc Coast Guard Mutual Assistance Incorporated **PURPLE HEART HOMES INC** Veterans Foundation Incorporated Veterans of Foreign Wars Foundation **VETERANS OF WAR** The Veterans K9 Corps Inc **USO OF METROPOLITAN NEW YORK INC** Center for Disaster Philanthropy Inc **AMERICAN RED CROSS** Los Angeles Fire Department Foundation Widows Orphans and Disabled Firefighters Fund **TEAM RUBICON** Glen Echo Fire Department Foundation Inc Special Olympics New Jersey Inc **SPECIAL OLYMPICS MINNESOTA INC** Sta-Mo Baseball **SOLDIERS FREEDOM OUTDOORS INC** Special Olympics Washington Woodinville Little League **COMMON GOAL USA INC** Oregon Adaptive Sports Achilles International Inc **UNITED STATES OLYMPIC AND PARALYMPIC FOUNDATION** Fort Mason Center **SPECIAL OLYMPICS INC** Samaritan's Purse World Help **CLEAN OCEANS INTERNATIONAL** Alzheimer's Drug Discovery Foundation **AMERICAN CANCER SOCIETY INC** Arthritis Foundation Inc National Multiple Sclerosis Society **THE LEUKEMIA & LYMPHOMA SOCIETY (LLS)** Alzheimer's Association National Office **AMERICAN HEART ASSOCIATION** Cystic Fibrosis Foundation - National Headquarters **THE CROHN'S AND COLITIS FOUNDATION** Impact Melanoma **SUSAN G. KOMEN BREAST CANCER FOUNDATION INC NATIONAL OFFICE** 24 Foundation United Mitochondrial Disease Foundation Inc March of Dimes Inc Aids Foundation of Chicago National Psoriasis Foundation **JDRF INTERNATIONAL** Pink Ribbon Army San Francisco Aids Foundation **AMERICAN LUNG ASSOCIATION** Cure Starts Now Inc Alzheimer's Foundation of America Inc **AUTISM SPEAKS** National Alopecia Areata Foundation ALS Northwest **PROJECT ANGEL FOOD** Zero - The End of Prostate Cancer Down Syndrome Diagnosis Network **COOKIES FOR KIDS CANCER** The ALS Association Texas Chapter Boys & Girls Clubs of Metro Los Angeles **BOYS & GIRLS CLUBS OF AMERICA** Boys & Girls Club of Monmouth County **GOOD SPORTS INC** South Florida After-School All-Stars Inc Young Life **HOMEBOY INDUSTRIES** Experience Camps El Segundo Education Foundation **STUDENTS RUN LA** Blue Sky Fund **GIRLS ON THE RUN NYC INC** **CAMP FOR ALL KIDS** Kaleidoscope Youth Center Inc **INTERNS TO PROS INC** Neighborhoods Focused on African-American Youth Inc Off the Street Club Girls Incorporated of Greater Atlanta **TOGETHER WE RISE CORPORATION** Girl Scouts of Greater Chicago & Northwest Indiana **GIRLS ON THE RUN INTERNATIONAL** Boy Scouts of America - Potawatomi Area Council **BIG BROTHERS** Boys & Girls Club of Carson National Network to End Domestic Violence Inc **BIG SISTERS OF AMERICA** Big Brothers Big Sisters of Salina Inc Ramapo College Foundation Trevor Day School Liberty University Inc

FOXFORWARD

IN ACTION | U.S.VETS MAKE CAMO YOUR CAUSE

U.S.VETS

Since 2019, FOX has been a proud supporter of the United States Veterans Initiative (U.S.VETS) and the work they do to support our nation's veterans. In 2021, U.S.VETS launched their annual Make Camo Your Cause (MCYC) campaign, and FOX has played a pivotal role as the Founding Media Sponsor ever since.

This cause marketing campaign amplifies awareness and generates resources to fuel U.S.VETS' mission to house veterans experiencing homelessness and provide them wraparound services, such as mental health support and career development and placement programs, so they can look forward to a stable, fulfilling future.

In 2023, FOX and U.S.VETS launched the inaugural Veterans Day 5K on the FOX Studio Lot in Los Angeles hosted by KTTV-LA anchor Marla Tellez and FOX Sports Soccer Analyst Alexi Lalas. Additionally, Jovon Quarles, the retired Navy Seal and season one co-host of FOX's *Special Forces: World's Toughest Test*, was on hand to energize the runners. Kelly Rizzo, who competed in the second season of the show, also joined the 5K race. The event attracted hundreds of participants made up of FOX employees, veterans, U.S.VETS clients and local community members who banded together to run, walk and honor our veterans.

FOX recognizes the crucial work U.S.VETS is doing across the United States and wholeheartedly believes in their mission to support our nation's veterans. Company-wide involvement in MCYC amplifies U.S. VETS' mission and helps build a bridge of understanding between the organization, veterans and the wider community.

U.S.VETS MAKE CAMO YOUR CAUSE

BY THE NUMBERS:

With help from FOX, U.S.VETS raised
OVER $1 MILLION
in total funds in 2023

1,000+
PSAs airing across all FOX platforms

112,595,000
viewers across PSA runs during FOX News Media and FOX Sports programming

1,000,000+
organic social media impressions across FOX News Media's social campaign

2.55M
views on FOX Entertainment's featured #HONORUSVETS billboard at Times Square

$100,000+
in viewer donations via the FOX "Make Camo Your Cause" microsite

2,800+
camo merchandise sold through FOX microsites

800+ MEALS SERVED

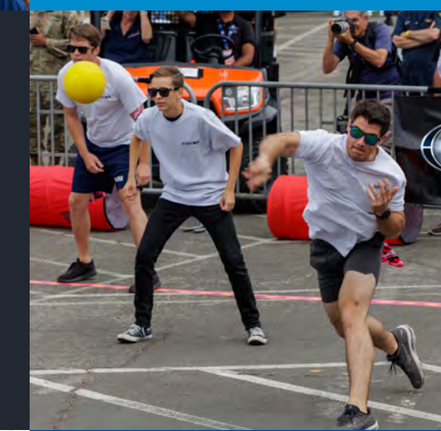
at U.S.VETS Holiday Events in December

126+ MILLION IMPRESSIONS

on military-focused initiatives across FOX Sports networks and digital properties

3,000+ SERVICE MEMBERS WELCOMED

at LA Fleet Week's FOX Entertainment Galley Wars Cooking Competition and FOX Sports Dodgeball Tournament



600+ VETERANS SERVED

by FOX at the West Los Angeles Veterans Administration Campus Memorial Day BBQ

$70,000 IN GRANTS

to Elizabeth Dole Foundation Hidden Heroes during FOX Forward's December Holiday Campaign

FOX FORWARD

IN ACTION | VETERAN AND ACTIVE-DUTY MILITARY SUPPORT INITIATIVES

FOX FOR STUDENTS

IN ACTION | EDUCATIONAL PATHWAYS

FOX For Students advocates for and aids in the development of educational programs that benefit students and their teachers.

ROYBAL FILM AND TELEVISION MAGNET

FOX this year renewed its commitment as a Founding Partner of the Roybal Film and Television Magnet program within the Los Angeles Unified School District. This initiative drives transformational change across the industry by building a more inclusive pipeline of historically underrepresented students pursuing below-the-line careers in film and television.

In the Spring of 2024, FOX funded and provided input for the senior students' Capstone Project. The 15-minute documentary film, titled *The Teenage Years*, examines the teenage drug crisis and its effects on students' lives. It premiered at the Zanuck Theater on the FOX Studio Lot in May of 2024.

To aid in the students' planning of their project, executives from FOX Sports and FOX Entertainment visited Roybal to share their experience and expertise in development and physical production.

Through this partnership, FOX is creating hands-on educational opportunities for Roybal students, providing them with insight and exposure to the full array of career paths available across our industry.

KIDS IN NEED FOUNDATION

FOX For Students once again supported students and teachers across the country in collaboration with Kids In Need Foundation (KINF), whose mission is to promote equal opportunity and access to a quality education for every child in America. 2023 marked FOX's third year supporting KINF and the Supply A Teacher program.

Through this program, FOX provided 50 teachers across the country with supplies needed to fuel a year of learning in their classroom for more than 1,200 students. Additionally, FOX provided $1,000 awards to each teacher for use on special projects.

Employees also participated in an internal double-match fundraising campaign throughout September and purchased classroom supplies directly from KINF's Amazon wish list to further increase our impact.

"Thank you so much for your support! My students had a fun time growing vegetables, and we all learned the new planting techniques. We are truly thankful for all the support!"

Teacher, *PS 43*

FOXFORWARD

IN ACTION | SOCCER FOR GOOD

COMMON GOAL

Fox Corporation and FOX Sports partnered with Common Goal leading up to and during the FIFA Women's World Cup Australia & New Zealand 2023™. Inspired by FOX Sports' multi-year collaboration with Common Goal and in support of its global mission of soccer for good, FOX kicked off with a Footy Fundraiser in New York City and then as a Sydney Festival23 sponsor. Throughout Festival23, the Common Goal team delivered eight days of workshops, community activities and public events, showcasing the organization's contribution to a more equal world driven by the power and inclusive spirit of women's soccer.

The festival's key impact areas focused on gender equity, diversity and inclusion, climate action and youth employability and featured representation by more than 40 countries and 2,500 participants throughout the week.

In addition to sponsoring the Footy Fundraiser and Festival23, FOX Sports took Common Goal's 1% pledge, committing at least 1% of its World Cup coverage airtime to telling the story of soccer for good across its platforms. While coverage of the initiative was incorporated throughout the broadcast of the tournament, FOX Sports really shined a spotlight on these efforts when they invited Common Goal to the World Cup Now studio set in Sydney for an exclusive interview with former national team stars Jimmy Conrad, Melissa Ortiz and Leslie Osborne. Common Goal's Co-Founder & CEO Jürgen Griesbeck spoke about their signature programs, gender equity and the impact of the festival. By the end of the Women's World Cup, FOX Sports' total airtime commitment to Common Goal exceeded 6%.

FOX supports Common Goal's mission to harness the power of soccer for substantial community impact and societal change.

4.85 BILLION
audience members reached

43.8 MILLION
total impressions

3.7 MILLION
total engagements across social media

12+ HOURS
FOX Sports' dedicated coverage of soccer for good

COMMON GOAL

FOX FORWARD

IN ACTION | DISASTER & CRISIS RELIEF EFFORTS

RED CROSS HAWAII FIRE & HURRICANE RELIEF

In August 2023, a series of wildfires ravaged Hawaii with the most devastating destruction concentrated in Maui. Thousands of community members were displaced due to the damage the fires caused to homes and communities. The American Red Cross mobilized immediately to aid residents by supplying shelter, food, clothing and other essentials. FOX contributed to their efforts and double matched employee donations made to the Red Cross. FOX also led a viewer call to action across our networks and outlets to drive donations and support for the Red Cross.

The microsite raised over $2.5 million in viewer donations for the relief efforts. This total, along with Fox Corporation's commitment as an Annual Disaster Giving Program member, brings the Company's contribution to over $3 million during FY2024.

This pre-investment in Disaster Relief ensures tens of thousands of Red Cross workers – 90% of them volunteers – have the know-how, equipment and technology to turn heartbreak into hope and stand with disaster survivors as they rebuild their lives.

ISRAEL EMERGENCY FUND

FOX donated $1 million to the United Jewish Appeal-Federation's (UJA) Israel Emergency Fund to provide aid and resources. This included medical supplies, trauma care, housing support and more to the most vulnerable within Israel in the wake of the October 7th attacks. The Company launched an internal double-match donation campaign for employees to further their impact to UJA. The internal campaign raised over $100,000. Across our networks, stations and platforms, FOX highlighted the critical relief efforts and called on viewers to support the campaign, resulting in over 25,000 new donors.

2.8 MILLION
community members provided with relief

American Red Cross

$2,539,796
FOX microsite hurricane & fire relief viewer donations

$226,000
FOX Forward & Employee Giving Campaign

YOUTH ARTS & COMMUNITY ENRICHMENT

In Los Angeles, the FOX For Students program continues to serve over 5,600 elementary, middle and high school students in 13 schools throughout the Los Angeles Unified School District, extending the resources of the FOX Studio Lot into the local community. FOX's investment provides process-based art enrichment opportunities that encourage artistic exploration and creative expression. Using a wide range of art media and inspired by artists and their works from all over the world, students create their own personal masterpieces.

FOX has steadfastly maintained its support for the youth of Los Angeles, contributing to local baseball associations and enhancing community and recreation centers and parks. FOX provided resources from operational funding to outfitting teams with jerseys and summer campers with backpacks. This year, within the FOX Studio Lot's surrounding area, the experiences of over 650 students were enriched through these initiatives.

Additionally, FOX For Students funded an Arts and Media program that offers filmmaking, sewing, theater, and debate.

FOX PAT TILLMAN VETERANS CENTER SCHOLARSHIP

The FOX Pat Tillman Veterans Center Scholarship was awarded to two Arizona State University (ASU) Cronkite School of Journalism and Media Communications students in November of 2023. The two U.S. Army veterans received the inaugural scholarship funds to ease their transition from military service to academic endeavors. The scholarships were presented at ASU's "Salute to Service" football game.

CONGRESS AT THE PLATE

Produced by FOX Sports and airing on FS1, the annual Congressional Baseball Game for Charity has been a bipartisan tradition in our nation's capital since 1909. In 2024, FOX's donated airtime promoting and highlighting the game extended beyond FOX Sports and included on-air talent from both FOX News and FOX 5 Washington, D.C.

The 2024 Game for Charity raised more than $2 million for the Boys & Girls Club of Greater Washington, the Washington Literacy Center and the United States Capitol Police Memorial Fund in gratitude to the brave officers at the Republican baseball practice shooting on June 14, 2017. This year's broadcast also featured an on-air appeal for Evan Gershkovich, the *Wall Street Journal* reporter who had been wrongfully detained in Russia for more than a year.

GIVING AND IMPACT

FOX SPORTS

COMMON GOAL

This year, FOX Sports continued its commitment to making soccer accessible and inclusive for all youth athletes nationwide while also illustrating the impact the sport can have to change lives through its historic collaboration with global nonprofit organization Common Goal during the FIFA Women's World Cup Australia & New Zealand 2023™. As the first and only national FIFA World Cup™ broadcaster to take Common Goal's 1% pledge, FOX Sports has committed 1% of its World Cup coverage through 2026 to telling the story of soccer for good across its platforms. By the end of the FIFA Women's World Cup Australia & New Zealand 2023™, FOX Sports' total commitment of airtime exceeded 6%.

Additionally, FOX Sports and Fox Corporation teamed up to launch Common Goal's inspiring new mental health initiative, Create the Space, and supported it in multiple ways throughout the year. FOX Sports produced a Sports Emmy®-nominated three-part feature series detailing United States Women's National Team (USWNT) defender Naomi Girma, USWNT forward Sophia Smith and USWNT defender Sofia Huerta's support of the innovative project. In early 2024, Create the Space kicked off with mental health trainings for National Women's Soccer League athlete representatives and youth soccer coaches at the FOX-sponsored inaugural retreat in San Diego.

2023 U.S. Soccer Female Player of the Year Naomi Girma and Angel City FC star forward Messiah Bright discussed their commitment to prioritizing mental health on and off the pitch with FOX Sports Reporter and Host Jenny Taft at an exclusive Mental Health Awareness Month panel hosted by FOX Sports and Fox Corporation. A soccer festival for Los Angeles youth hosted by the players, Taft and FOX Sports Studio Analysts Stu Holden and Giorgio Chiellini took place at the Cheviot Hills Recreation Center following the panel.

During CONMEBOL Copa América 2024, FOX Sports, Fox Corporation and Common Goal hosted mental health trainings for 50 youth soccer coaches and more than 300 young athletes in select host cities across the country. As co-founders of the Create the Space initiative, FOX Sports and Fox Corporation are emphasizing the importance of mental health alongside physical health within the soccer community.

LA84 FOUNDATION

In Los Angeles, FOX Sports was the presenting sponsor of LA84 Foundation's flagship Play Equity Summit, the country's premier gathering for play equity champions, highlighting the Company's unwavering commitment to harnessing the power of sports to drive positive social change. FOX Sports NFL Reporter Kristina Pink moderated a panel discussion with three decorated U.S. Paralympians about the vital role of inclusion for adaptive athletes in achieving play equity as part of the summit's star-studded lineup of prominent sports and community figures at the intersection of philanthropy, health, education, sports and social justice.

GAMECHANGER FUND

During the 2023 Major League Baseball World Series (MLB), FOX Sports announced the expansion of the FOX Sports Gamechanger Fund community impact initiative to include the inaugural FOX Sports World Series Scholarship. Honoring the accomplishments of Boys & Girls Clubs of America's National Youth of the Year, the scholarship was awarded by FOX MLB Studio Analyst and former "Club kid" Alex Rodriquez to Alejandra L. on behalf of her hometown Club in McAllen, Texas.

ANGEL CITY SPORTS

As a part of FOX Sports' commitment to creating access to adaptive sports programming for all athletes, including our nation's military heroes, the Company served as the presenting sponsor of Angel City Sports' annual Courage Weekend in Los Angeles. Injured service members, veterans and first responders competed alongside each other in this adaptive sports festival which was highlighted during the FOX NFL Sunday Veterans Day show broadcast live from the U.S. Air Force Academy in Colorado.

GOOD SPORTS

In honor of FOX's presentation of MLB at Rickwood Field: A Tribute to the Negro Leagues in Birmingham, Alabama, FOX Sports teamed up with nonprofit partner Good Sports to provide new baseball gear to Papa Jack's Baseball, a local organization that enhances sports opportunities for Birmingham youth. Since 2020, FOX Sports' partnership with Good Sports has delivered millions of dollars in equipment to community groups across the U.S., promoting fair access to youth sports.

FOX SPORTS UNIVERSITY

FOX Sports University has been bridging academia and the sports industry for 16 years. This year, over 400 students from 14 universities engaged in real-world sports media projects in their curriculum. Students get practical experience by participating in live events like Big Noon Kickoff and NASCAR and glean the expertise of over 30 FOX Sports professionals, talent and partners. Additionally, the program supports UNC Hussman School of Journalism's Chuck Stone Program for Diversity, providing high school seniors (pictured on the left with FOX Sports colleagues) with the FOX Sports University Career Development Fund which provides funds to support their educational journey, fostering a diverse future in journalism and media.

FOX ENTERTAINMENT

FOX Entertainment integrates purpose, connection and meaningful action across the landscape of culture and entertainment. Through impactful content, the network is committed to making a lasting impression that resonates at the nexus of storytelling and societal issues. Our #TVForAll campaign is a prime example of our dedication to raising awareness and amplifying the voices of diverse communities.

FOX Entertainment's strategic engagement on social media platforms has successfully created a vast number of impressions and views for content that celebrates and supports important causes and observances. These included Pride Month, Juneteenth, Hispanic Heritage Month, Women's History Month, Asian American and Native Hawaiian/Pacific Islander (AANHPI) Heritage Month, as well as partnerships with Dancers Against Cancer, the National Center for Missing & Exploited Children (NCMEC), Feed the Children and more. FOX's commitment to these initiatives underscores our role as a catalyst for change and inclusivity in entertainment.

DANCERS AGAINST CANCER

FOX Entertainment worked with the nonprofit Dancers Against Cancer to host a *So You Think You Can Dance*-themed dance class for youth dancers in the Los Angeles community and the nonprofit's Hope Stories. Judges JoJo Siwa and Maksim Chmerkovskiy hosted the class with four of the Top 10 contestants and other dance influencers also in attendance.

NATIONAL CENTER FOR MISSING & EXPLOITED CHILDREN

For season two of *Alert: Missing Persons Unit*, FOX continued support of long-time partner National Center for Missing & Exploited Children (NCMEC), the nation's largest and most influential child protection organization, to share uplifting statistics on social media as well as several custom reads to support the organization's 40th anniversary. The nonprofit also promoted the series on their blog, and FOX ran a NCMEC QR Code on-air to inspire fans to help find missing people in their area.

FEED THE CHILDREN

To celebrate National Nutrition Month in March, FOX joined Feed the Children and *MasterChef Junior* in the fight against childhood hunger. The social media campaign drove fans to custom content with tips for healthy eating, winning recipes from the episodes and an option to donate to the cause. In addition, FOX Forward kicked off the campaign with a donation to Feed the Children.

NATIONAL ANIMAL CARE & CONTROL ASSOCIATION

For season two of *Animal Control*, FOX partnered with the National Association Animal Care & Control (ACO) to both promote the series to ACOs around the nation and to raise awareness for their recruitment efforts and thank them for all their hard work. The partnership involved two different pieces of custom social creative posted by the association on all their channels.

MEALS ON WHEELS

Next Level Chef brought awareness to Meals on Wheels by partnering with the organization to feature a social piece with the mentors sharing their kitchen skills inspired by a grandparent or parent.

#TVFORALL

FOX NEWS MEDIA

FOX News Media (FNM) continues its mission to enhance community engagement and create a significant impact, endorse causes important to our staff and audience and encourage our teams to participate in volunteer efforts.

COMMUNITY YOUTH PROGRAMS

FOX News Media partnered with the First Responders Children's Foundation (FRCF) for their Toy Express drive benefiting children who have lost a parent in the line of duty. FNM employees purchased and wrapped over 1,000 gifts that were presented to FRCF children during the annual All-American Tree Lighting ceremony. In addition to the toy drive, FOX News Channel viewers answered the call to action with direct donations to the FRCF campaign.

REMEMBERING OUR FIRST RESPONDERS

Each year, FOX News Media recognizes the anniversary of 9/11 through initiatives benefiting organizations that provide aid and resources for first responders, injured veterans and their families. FNM's "Team FOX Fleet" participated in the 2024 Tunnel to Towers Foundation Tower Climb NYC at the Freedom Tower. The event celebrates the lives and sacrifice of all 9/11 heroes. With 25 climbers on board, FOX's team successfully completed the 104-floor climb, raising over $10,000 for this important cause.

Additionally, FOX Weather teamed up with Tunnel to Towers Foundation to raise funds for their annual 5K Run & Walk in Lower Manhattan. FOX Weather meteorologist Nick Kosir, also known as "The Dancing Weatherman," completed the 5K while doing live hits on the streaming channel. He created the "Never Forget Dance Challenge" to spread awareness of the fundraiser on social media.

FOX Weather committed to doubling each donation, up to $250,000, which led to over $500,000 in funds raised for first responders and catastrophically injured service members.

HONORING EVERYDAY HEROES

As FOX Nation marked its fifth anniversary, its annual Patriot Awards ceremony was held in Nashville, Tennessee, at the iconic Grand Ole Opry House.

A portion of the proceeds from the evening were donated to Answer the Call, an organization which provides financial assistance and support to the families of New York City police and firefighters killed in the line of duty. The evening honored America's everyday heroes, including military veterans, first responders and inspirational figures who have contributed to their communities. Patriot awardees were honored in several categories, including Most Valuable Patriot Award, Back the Blue Award, Young Patriot Award, the FOX Weather Award for Courage and more.

EDUCATIONAL PATHWAYS

The FOX Weather Scholarship Program is part of a long-term partnership between FOX Weather and Mississippi State University (MSU) to support students pursuing a career in meteorology. The scholarship offers financial aid, mentorship and the opportunity to serve as an intern at FOX Weather. FOX Weather is honored to work alongside MSU to cultivate the next generation of meteorologists. Past scholarship recipients include Haley Meier, who is now working full time at FOX Weather.

FOX NEWS media SPOTLIGHT AWARD

SHINING A LIGHT ON OUR EMPLOYEES

In 2023, FOX News Media reiterated its commitment to celebrating outstanding contributions by team members who consistently exceed expectations both professionally and in their community engagements. The 2023 FOX News Media Spotlight Awards ceremony was held during an end-of-year town hall event for employees. Hundreds of nominations from colleagues were received for the six Spotlight Award categories and 30 team members were ultimately recognized with awards.

FOX TELEVISION STATIONS

FOX Television Stations (FTS) are deeply committed to community involvement and information dissemination across the country. This engagement takes the form of public affairs programming, community fundraising events and collaborative efforts with various nonprofit organizations, all rooted in a strong foundation of service to the community.

COMMUNITY IMPACT SPOTLIGHT

Many of our FTS groups have created acknowledgment programs that focus on individuals and organizations that enact positive change within their communities.

FOX 35 Orlando's Care Force program annually recognizes those who go above and beyond to care for, advocate for and in some cases rescue people in need. This year over a dozen heroes were honored for their roles in transforming the lives of Central Floridians. First responders and everyday citizens left their mark through generous and selfless acts such as establishing reform programs for troubled teens, the rescue of a child from a submerged car and a police department's Thanksgiving meal initiative benefiting 45 families.

FOX 5 D.C.'s Pay It Forward program showcases and supports individuals and groups creating positive change in their community, in partnership with Easterns Automotive Group. The program has financially supported a county fire and rescue through a donation in honor of a fallen firefighter and other first responders in need; an initiative providing coats to children, programs for youth education, family support and meals; an annual Charity Suit Drive promoting workforce readiness by providing suits to men seeking employment; and the annual Hoops for Peace basketball tournament, fostering connections and conveying an anti-violence message among youth, community leaders and police.

FOX 5 Cares is dedicated to community engagement, highlighting needs and connecting partners to address them. Over FY2024, the program has collaborated with multiple nonprofit organizations to serve and support Washingtonians. The Trot For Hunger event raised funds and awareness for *So Others Might Eat*. During Blood Cancer Awareness Month, the station held Pancakes for a Cure to support the Leukemia & Lymphoma Society's Light the Night annual fundraising walk.

FOX 9 Minneapolis-St. Paul's Chief Meteorologist Ian Leonard hosted five Special Olympics Minnesota Polar Plunges and led the FOX team at Lake Nokomis, raising over $180,000. The Minneapolis event contributed to the $1.7 million raised for Special Olympics MN, part of a $5 million seasonal total. Coverage was live on FOX 9's TV, website, and social platforms. FOX Weather's Ian Oliver also took the plunge this year to support the cause and provide national coverage as well.

FOX 5 New York supported the Stephen Siller Foundation by partnering for the 2023 Tunnel to Towers (T2T) 5K Run & Walk and airing a special titled *Tower of Heroes* to showcase the event with employees joining the run. The station also collaborated with T2T for the 7th annual Tower Climb NYC, promoting it through *Good Day Street Talk*, news features and PSAs.

During the holiday season, FOX 5 joined forces with the Food Bank For New York City for an on-air food drive, spotlighted on *Good Day New York* and through promotional activities, with high-profile guests supporting the initiative. The drive resulted in over 75,000 meals for New York City area communities.

Additionally, FOX 5 allied with the Crohn's & Colitis Foundation for the Take Steps walk, boosting visibility through *Good Day Street Talk*, PSAs and event coverage, with reporter Antwan Lewis hosting the event.

FOX 35 Orlando kicked off a one-day toy collection blitz at Walmart in support of the Orange County Mayor's Toy Drive. The activation featured special guest Jerry O'Connell, the FOX 35 Storm team, Santa and several musical guests. Thousands of toys were collected to give children a bright holiday season. The station debuted a special partnership this year with Southeastern Guide Dogs to raise a puppy named Foxy. For her first year, Foxy's life will be documented and shared. The goal is to showcase Foxy's journey from playful pup to trained guide dog and who she gets paired with for her forever partner.

TUBI MEDIA GROUP

Tubi is the most watched free TV and movie streaming service in the U.S., dedicated to providing all people access to all the world's stories. Storytelling and viewer engagement for young, multicultural audiences is at the heart of Tubi's programming focus. In the last year, Tubi released several titles that shine a spotlight on various intersections of inclusivity while also launching two key initiatives to identify, develop and support emerging writers and filmmakers.

UPLIFTING BOLD AND INSPIRING VOICES

In January of 2024, the Tubi-exclusive sports documentary *Shattered Glass: A WNBPA Story* was released. Produced by Malka Media Group LLC (MALKA) in partnership with the Women's National Basketball Players Association (WNBPA) and PUMA, the movie offers an intimate look at four WNBA MVPs—Jonquel Jones, Nneka Ogwumike, Breanna Stewart and Sheryl Swoopes—and captures their lives on and off the court. Directed by Andrea Buccilla with an all-women production team, the documentary emphasizes the WNBA stars' resilience and role as advocates for change. Presented by PUMA and supported by Crown Royal Regal Apple, the film aims to inspire and empower women worldwide.

In the Spring, Tubi introduced a diverse slate of premium original programming, including:

Big Mood, a fresh comedy series starring Nicola Coughlan. The series presents a dynamic exploration of the power of female bonds challenged by the seriousness of mental health struggles. With its sharp wit and fearless storytelling, *Big Mood* delves into the chaotic journey of adulthood, blending eccentric humor with stark realities.

Boarders, a high-energy, warm and funny coming-of-age drama which follows the lives of five Black inner city school teenagers who find themselves on scholarships to one of Britain's oldest and most prestigious boarding schools, St. Gilbert's. The series sees these students navigate a new world, forming new friendships along the way while also going on journeys of self-discovery.

And *Dead Hot*, a compelling and twisty character-driven thriller exploring family, class, love, trauma and LGBTQ+ identity.

TUBI AMPLIFIES CULTURE, TALENT AND THE POWER OF FANDOM

Tubi collaborates with The Black List on the To Be Commissioned Initiative to select five genre-focused scripts from emerging and established writers to develop Tubi Original Movies, catering to young and diverse audiences. The genres include sci-fi, faith, comedy, romance and a wild card category. Tubi provided fee waivers for one evaluation and one month of hosting on **blcklst** for 200 writers from traditionally underrepresented communities and will fund the development of the selected scripts with an expected release starting from 2025.

Tubi also launched Stubios, a fan-fueled studio empowering aspiring filmmakers with mentorship and resources from Issa Rae and ColorCreative. It aims to democratize content creation by involving fans in the production process, including decisions from casting to greenlighting future projects based on viewership. The Stubios program focuses on diversity, inclusiveness and giving creators from varying backgrounds a chance to tell their stories that reflect current culture and engage younger audiences.

Within the larger Tubi Media Group, leaders from across the organization continue to build the Women in Tech community through events such as Tubi Women's Collective Tubi Inspired: A Conversation with Female Leaders in Tech. This engaging conversation touched on how women in all leadership roles are a driving force of innovation and inspiration.

FOX
COMMON GOAL
SOCCER FOR SOCIAL

Love is Love

BACK TO SCHOOL DRIVE

LA
Fox Sports Athletic Club
Ziploc

FOX

PEOPLE FORWARD

CULTURE, BELONGING & OUTREACH

FOX's success stems from our approximately 10,200 employees whom we support through a nurturing work culture, competitive pay and benefits, work-life balance, professional growth and a respectful environment, while upholding freedom of association and human rights.

FOX is committed to fostering a culture of belonging where everyone feels welcome and can thrive. The exchange of ideas and viewpoints drives innovation and inspires powerful storytelling that resonates with audiences.

A diversity of perspectives and a wealth of different experiences among our team enhance FOX's organizational atmosphere and the quality of our outward-facing content. Our varied backgrounds ensure that our programming resonates with and is inclusive of the wide-ranging audience we serve across the nation. This commitment extends through our strategies for attracting, nurturing and retaining talent in every area of our Company.

Our commitment begins at the highest level of the organization. The Executive Vice President of Human Resources, along with the Senior Vice President & Head of Culture, Belonging and Outreach, continuously supervise and track the progression of our diversity efforts. The Board of Directors requires that minority and female candidates are presented for consideration with each Director vacancy. Additionally, we proactively share our **Employment Information Report (EEO-1)** on our corporate website, which transparently presents the racial, ethnic and gender demographics of our employees in the U.S.

TALENT & RECRUITMENT

FOX's robust recruitment strategy aims to attract and retain diverse talent through well-crafted and widely circulated job postings, internal and external listings, employee referral incentives and transparent pay practices to support equity.

The FOX Internship Program provides compensated internships to cultivate budding professionals and prospective leaders from all backgrounds. The program presents an engaging platform for students to gain hands-on experience by participating in projects and workshops focused on media, technology and career advancement.

Operating three times annually for periods of 8 to 10 weeks, the FOX Internship Program proudly hosted more than 600 students in FY2024 and was chosen as a 2023 Winner of the Interns 2 Pros Internship Program of the Year. The internship program was also recognized in Yello and WayUp's Top 100 Internship Programs of 2023 and was ranked on Vault's 2023 100 Best Internships List.

We also partner with a variety of organizations that provide media internships for promising students such as the Emma Bowen Foundation, T. Howard Foundation, International Radio and Television Society, Sports Biz Careers, National Association of Broadcasters' Emerson Coleman Fellowship, UNC Hussman School of Journalism and Media's Chuck Stone Program for Diversity in Education and Media and the Entertainment Industry College Outreach Program.

FOX has crafted and put into action a variety of in-house training initiatives aimed at equipping promising talent with essential workplace capabilities and opportunities for professional growth. Such programs are integral to forging the path for our future leadership and include:

FOX Ad Sales Fast Future Initiative (FFI):
Launched in 2021, this six-month career development program offers FOX Ad Sales team members resources and experiences designed to equip tomorrow's leaders with skills they can implement today. FFI nurtures a sense of community, propels career growth and offers opportunities to engage with industry experts. FOX Ad Sales celebrated the graduation of its third cohort in early 2024.

FOX Ad Sales AMPlify Group Mentoring Program:
The FOX Ad Sales Group Mentoring Program (AMPlify) focuses on creating an inclusive and supportive environment for professional development and growth. Mentors share their knowledge and expertise with the mentees in their group. The nine-month group mentoring program launched its fourth program earlier this year.

FOX Entertainment Female Mentor Program:
The FOX Entertainment Female Mentor Program connects employees with the Company's network, enriches professional development and personal growth, and offers mentorship from experienced female leaders to navigate career challenges.

FOX News Media Career Launch Program:
Established in 2021, this program strives to set up early-career talent for success by providing tools and resources that empower them to navigate their own career journey and become well-rounded employees who contribute to the long-term success of FOX News Media.

FOX News Multimedia Reporters:
The FOX News Multimedia Reporters (MMRs) are on the front lines of breaking news nationwide. This program positions qualified candidates across the country to shoot, produce, edit and report content for FOX News Media platforms. After two years of ongoing development and mentorship, reporters are positioned to become stronger journalists in the field.

FOX Sports Professional Development Program: This program prepares production team leaders with skills for the unique sports production environment, such as communication and influence in the control room under short deadlines.

FOX Television Stations Sales Training Program:
This program was created to develop and mentor the next generation of diverse and motivated sales professionals for FOX Television Stations. Trainees participate in both intensive classroom study of all aspects of the television station advertising sales business and shadowing of FOX Television Stations sales account executives.

FOX Writers Incubator Initiative:
This FOX Entertainment program, which welcomed its first class in 2022, nurtures and trains talented writers with diverse voices, backgrounds and life experiences. Writers work intensively on their scripts with the support of established writers, executives, directors and producers across all genres (comedy, drama, animation, etc.).

TALENT RECRUITING
FOX partners with professional groups to connect with potential talent through recruiting events and conventions. These organizations include:

- American Corporate Partners (ACP)
- Asian American Journalists Association (AAJA)
- National Association of Black Journalists (NABJ)
- National Association of Hispanic Journalists (NAHJ)
- Radio Television Digital News Association (RTDNA)
- The Association of LGBTQ+ Journalists (NLGJA)
- U.S.VETS Camo to Careers Program

FOX supports multiple Employee Resource Groups (ERGs), established based on common identities or interests, to enhance career development, enable company-wide networking, cultivate respect within the workplace and promote inclusivity. All FOX colleagues are welcome to join or participate in any or multiple ERGs. Opportunities are also available for colleagues to impact their personal and professional development by becoming an ERG Board member.

- **ABLE** – committed to breaking the stigma around seen and unseen disabilities and supporting our FOX colleagues, and those affected by them, through education, advocacy and allyship.
- **ACE** (Asian Community Exchange) – serves Asian Americans at FOX and their allies by advancing their members, championing their stories and empowering their communities. We aim to elevate Asian American voices and representation across FOX's content, audiences and businesses.

- **BLK+** (plus) – celebrates the intersectionality of our Black colleagues across the diaspora at FOX and seeks to build community through programming and professional development while standing in solidarity with their allies.
- **HOLA** (Hispanic Organization for Leadership and Advancement) – develops Hispanic leaders, enriches FOX's diverse culture and drives positive impact for Hispanic employees at FOX and their allies.
- **PRIDE** – cultivates community among FOX's LGBTQ+ colleagues and allies, supports causes important to the LGBTQ+ community and fosters a work environment where all FOX LGBTQ+ colleagues feel authentic and professionally supported.
- **VETS** – committed to the community of veterans, current service members, military supporters, military spouses and their allies employed at FOX by embracing four core values – Community, Appreciation, Connection & Education.
- **WiT** (Women in Tech) – attracts, empowers and connects women technologists and amplifies their impact at FOX.
- **WOMEN@FOX** – committed to developing female leadership at all levels and fostering a culture where all women thrive.

As members of the National Minority Supplier Development Council, specifically within its Advertising, Entertainment, Media and Sports group, we encourage minority businesses to join our vendor network. Our objective is to curate a supplier community rich in diversity that delivers top-tier products and services. Through educational programs, training, collaborative activities and leadership efforts, we strive to cultivate an inclusive culture among our employees, suppliers, partners and stakeholders.

FOX CELEBRATES AND FOSTERS CULTURE AND BELONGING

BLACK HISTORY MONTH

At FOX, we celebrate the continuous achievements of the Black community every day, and especially during the month of February.

Our BLK+ ERG created company-wide trivia activations to share more about Black creators and innovators. BLK+ also hosted a panel with FOX changemakers D'Artagnan Bebel, Charles Latibeaudiere and Tilmann Gruber to shine a light on Black executives across FOX Soul, TMZ and FOX Entertainment.

FOX Sports celebrated Black History Month with a series of "Black History Heroes" vignettes that aired every day across all FS1 studio shows and on FOX Sports' digital and social platforms. The vignettes featured FOX Sports personalities including Keyshawn Johnson on athletes breaking the color barrier, Richard Sherman on Kobe Bryant's legacy, Chris Broussard on sports broadcast pioneer Irv Cross and many more.

The Big Ten Network (BTN) celebrated Black History Month through their "B1G Impact Pioneers" series that spotlighted Black athletes and coaches who have made a significant impact in sports. The vignettes and interviews aired daily across BTN platforms and featured trailblazers like former head coach of women's basketball at the University of Wisconsin, Edwina Qualls, the first Black head coach in Big Ten women's basketball history.

FOX Weather recognized and featured NASA trailblazer Dr. Michelle Hawkins, Program Manager of Climate Resilience and Community Action at NASA, who discussed her incredible career as a top female meteorologist of color.

In celebration of Black History Month, Emmy and Golden Globe nominated actor, Anthony Anderson shares the story about how his mother inspired him to pursue a career in the entertainment industry.

The FOX Ad Sales Diversity & Inclusion team celebrated Black History Month with a Jazz learning experience and performance for employees.

WOMEN'S HISTORY MONTH

To celebrate Women's History Month, FOX curated a series of activations and programming to engage and inform employees across our business units.

Our WOMEN@FOX and WiT ERGs partnered with Dress for Success throughout the month to collect gently used business professional clothing items. Dress for Success is a global not-for-profit organization that empowers women to achieve economic independence by providing a network of support, professional attire and the development tools to help women thrive in work and in life.

FOX Sports Inclusion Council hosted a virtual workshop led by FOX Sports leaders, Angelina Losada, Sïonan Barrett and Blair Murav, on crafting a career in sports. FOX Sports also premiered *Shirley*, a 90-minute documentary highlighting the career and achievements of Shirley Muldowney, the "First Lady of Drag Racing" and three-time Top Fuel champion.

FOX Entertainment shared a short video spotlighting *Alert: Missing Persons* Unit star Dania Ramirez. In the video, Dania shares what she loves about being a woman and how her grandmother inspired her to be the woman she is today. FOX Entertainment's *Next Level Chef* and *The Cleaning Lady* talent were also featured in a YouTube TV X post supporting Women's History Month.

Tubi also curated a collection of movies and shows featuring female leads to celebrate Women's History Month.

MENTAL HEALTH AWARENESS MONTH

FOX is committed to cultivating the mental health of our employees and our community members, including stress management, counseling and mindfulness.

As part of our ongoing investment in promoting the significance of mental health, FOX once again supported the National Alliance on Mental Illness' NAMIWalks 18th annual fundraising event.

Our FOX Walks and FOX ABLE ERG teams joined thousands of walkers, volunteers and supporters in Los Angeles and New York City to raise funds to support NAMI-NYC and NAMI-LA's mission to help families and individuals affected by mental illness build better lives through education, support and advocacy. FOX 5 New York's Mike Woods and Ines Rosales emceed the NYC event, and FOX 5 aired special programming highlighting NAMI's incredible work. During Mental Health Awareness Week, FOX employees across the nation joined FOX Life's virtual race, Move More for Your Mental Health. For every mile walked or run by employees, FOX donated $1 to NAMI.

The FOX Crafting Club held a Craft Your Way to Calmness event allowing participants to take the time to recharge with stitching projects.

Employee Assistance Program webinars were held over the course of five weeks including topics on depression, anxiety, caregiving substance misuse and neurodiversity.

FOX's Employee Benefits team hosted a weeklong Virtual Health and Wellness Fair and two in-person fairs in the New York City and Los Angeles offices. The team promoted awareness through webinar videos and resources on topics like nutrition, fitness, healthy lifestyles and financial and mental well-being.

ASIAN AMERICAN AND NATIVE HAWAIIAN/PACIFIC ISLANDER (AANHPI) HERITAGE MONTH

FOX continually celebrates and recognizes contributions and leadership made by the AANHPI community on and off screen. The ACE ERG hosted a variety of employee events and opportunities for employees to engage throughout this heritage month.

To kick off the month, ACE partnered with Eastern Astrologer and Feng Shui Expert Kelly Wald in a virtual session for attendees to learn about the good fortunes that the Year of the Dragon holds. ACE, in collaboration with Radiance Leadership, hosted a virtual 60-minute interactive workshop where participants delved into the psychological concept of Imposter Phenomenon, how cultural background may contribute to it, and helped create space for individuals to reflect and share their experiences and insights.

ACE also presented a fireside chat hosted by Bento Box co-founder Joel Kuwahara, featuring Joe Wong, an award-winning composer whose musical genius breathes life into the FOX animated series *Krapopolis*. In this virtual event, Wong shared his creative journey and offered unique insights into the artistry that shapes the soundscape of a television hit.

Élodie Yung, star of FOX's *The Cleaning Lady*, shared her father's story about fleeing Cambodia in search of a better life and how he passed down his unwavering resilience to her as part of FOX Entertainment's #TVForAll campaign. To wrap up the month, the ACE ERG hosted the Ohana ACE Family Luau on the FOX Studio Lot. Employees enjoyed authentic Hawaiian food, hula dancing and traditional Island music to celebrate AANHPI cultures.

PRIDE MONTH

Pride Month is a time to celebrate LGBTQ+ voices, culture and rights, and to recognize the impact that LGBTQ+ individuals have had on history. The FOX PRIDE ERG celebrated with several events bringing together the community and its allies.

FOX participated in the Los Angeles Pride Parade with our employees riding in style on the TMZ celebrity tour bus during the parade procession.

Partnering with Rainbow Railroad, FOX held a virtual fireside chat to share the important work the nonprofit is doing in the LGBTQ+ space.

FOX PRIDE hosted a special Pride Brunch on the FOX Studio Lot.

In honor of Pride Month, *So You Think You Can Dance* judge and *Special Forces: World's Toughest Test* recruit JoJo Siwa shared her coming out story and celebrated the love and support she received after coming out to her friends, family and the world.

HISPANIC HERITAGE MONTH

FOX celebrated Hispanic Heritage Month by supporting the national theme of "Prosperity, Power and Progress." The HOLA ERG hosted a Latino Leaders Speaker Series featuring conversations with Fernando Szew, CEO of FOX Entertainment Global and MarVista Entertainment as well as Bryan Llenas, National Correspondent at FOX News. HOLA also spotlighted Alonso Carrillo, Senior Manager of Content Acquisitions & Global TV Lead for Tubi, through a meaningful conversation about his career journey and how Tubi encourages diversity in its programming.

HOLA partnered with the FOX Learning & Development team for a webinar session on embracing your brand and amplifying your voice. During the one-hour session, members of the Learning & Development team and HOLA discussed the makeup of a personal brand and provided tips and tools for self-advocacy at work.

FOX continued its year-long partnership with Get Lit to debut an original poem, "Community Quilt." The poem was written and performed by 19-year-old Get Lit Player Jasmine Minchez and was shared across local FOX stations and FOX digital all month long.

NATIONAL VETERANS AND MILITARY FAMILIES MONTH

FOX celebrated our FOX employees who have served, along with veterans and their families across the country, with a variety of engaging events and external activations to support military and veteran communities.

The FOX VETS ERG hosted "Voices of Our Veterans," a candid and thoughtful discussion with FOX leaders and veterans. FOX veterans shared their experiences in the military, transition to civilian life and their growth within the Company.

FOX sponsored the Camo to Careers Hiring Fair in Los Angeles for the second consecutive year. The event connected 100 job seekers from the military community with Southern California employers. The FOX and TMZ teams offered resumé workshops, discussed job opportunities, provided personalized feedback and shared industry resources with veterans and their family members. Prior to the event, the FOX Talent Acquisition team held a Career Readiness session at the FOX Career Center at the U.S.VETS' Inglewood location to prepare participants. FOX also backed the Awards Luncheon to support U.S.VETS' employment programs, which include career coaching and access to training.

FOX also shined a light on its partnership with American Corporate Partners, a national nonprofit organization dedicated to helping military service members transition to the private sector through one-on-one mentoring with business leaders. FOX employees are encouraged to become veteran mentors and give back to those who served.

COMPENSATION AND BENEFITS

We are proud to invest in our people through competitive pay and comprehensive benefits designed to attract, motivate and retain our talent.

FOX operates with an ownership mentality which is intended to encourage an entrepreneurial spirit and collegial approach, providing our employees with an environment where they can take creative risks and fulfill their own professional goals. Providing equal pay for equal work, without regard to race, gender or other protected characteristics, is an imperative at FOX. We link our more senior employees' pay to corporate performance through annual incentive compensation awards. Other employees may be eligible for other long-term incentives depending on their business unit and level/role.

We also provide a broad array of generous benefits that support the health, wellness and financial stability of our employees and their families. Full-time employees are eligible for medical insurance through a choice of several plans. Employees may enroll family members, including same- and opposite-sex domestic partners and their child(ren), in this coverage. Many employees enjoy the convenience of covered telemedicine visits as well as virtual primary care services. In addition, we provide vision and dental insurance, which includes coverage for adult orthodontic care. Our coverage is generous, with employee contributions and costs more favorable than national averages, according to a 2023 Mercer LLC survey. In addition, eligible employees may participate in flexible spending accounts, health savings accounts that receive annual company contributions and qualified transportation expense accounts.

We also provide employees with a health advocate service with experts to support employees and their eligible family members in navigating a wide range of health and insurance-related issues.

Additional benefits that FOX provides to eligible employees include:

- paid company holidays, floating holidays, vacation, sick and safe time
- life insurance, accidental death and dismemberment insurance and business travel accident insurance
- salary replacement for up to 26 weeks of short-term disability
- paid parental leave
- basic long-term disability insurance
- tuition reimbursement
- tutoring services for employees and family members
- backup emergency care for family members and pets
- employee referral incentive
- charitable gift matching
- Employee Assistance Program, including onsite counseling at our New York and Los Angeles worksites
- smoking cessation and weight management programs through the Employee Assistance Program
- free blood pressure monitor tracking via the Hello Heart app for eligible users taking medication for high blood pressure
- meditation, relaxation and mindfulness content on the Calm app
- cybersecurity and malware protection for personal devices
- our 401(k) FOX Savings Plan provides employees with a company contribution, and it offers a company match, Roth and post-tax contribution options, catch-up contributions and a company match true-up feature.

Freelance employees who work a minimum number of hours are also eligible for a medical, dental and vision plan, as well as our 401(k) FOX Savings Plan and the health advocate service.

FOX also offers employees group discounts in various voluntary benefits such as critical illness insurance, group universal life insurance, auto and home insurance, access to legal services, pet insurance, supplemental long-term disability insurance and student loan refinancing.

EMPLOYEE WELLNESS AND WORKPLACE FLEXIBILITY

We believe offering our employees the tools and resources necessary for a healthy work-life balance and overall wellness empowers them to thrive in our modern workforce. To that end, FOX allows eligible individuals the opportunity to work on a partially remote (i.e., "hybrid") or fully remote basis in appropriate circumstances. We support these working arrangements by deploying online collaboration tools, offering e-learning courses on effective remote work, providing necessary office supplies and reimbursing legitimate business expenses.

The Company also reimburses employees who work on a fully remote basis with a monthly stipend for business expenses (including the cost of mobile or other devices, Internet and electricity). Depending on the employee's duties and where appropriate, the Company also provides some employees with Company-paid cellular devices to use for work-related purposes.

Our parental leave policy provides eligible new parents leave from work to bond with their child for up to six weeks with full pay, and our workplaces have lactation rooms for our new mothers. We provide onsite subsidized childcare to full-time employees at the Los Angeles FOX Child Care Center. In addition, we offer up to 40 days of backup child, adult, elder and return-to-work care benefits to help full-time employees with back-to-school transitions and caregiving support while managing remote work. Our coverage includes an additional 20 days of extra backup care to use during a child's first year to assist with a parent's return to work. Starting in 2022, we added backup pet care and online academic help with homework and tutors for all ages.

To answer a growing need for additional mental health resources, FOX has broadened its collaboration with the National Alliance on Mental Illness (NAMI). As part of the NAMI-NYC Workplace Mental Health Collaborative, FOX people leaders have access to a wealth of best practices for organizations, as well as the opportunity to exchange insights gained from real experiences alongside other leading companies within the Steering Committee. This year's sessions are inspired by the U.S. Surgeon General's Framework for Workplace Mental Health and Well-Being. Throughout the year, FOX employees are participating in multiple training sessions that draw on evidence-based, peer-reviewed curricula. The program "Beyond Burnout" equips our employees with robust skills to foster resilience, nurture their mental health and safeguard them from workplace burnout.

NAMI then went further, devising trainings tailored specifically for the internal FOX community addressing unique crises, emergencies and individual or collective trauma that staff may face while at work.

These specialized sessions, the first of which debuted during Mental Health Awareness Month, cater not only to general staff but also to HR leaders, managers and professionals in communications and security, with the goal of enabling the entire FOX workforce to be adept in best practices and calming techniques. Such training is designed to tackle a variety of mental health concerns that arise in our professional environment while providing for employee safety and maintaining business continuity.

In addition, we have onsite fitness centers in our New York and Los Angeles worksites.

LEARNING & DEVELOPMENT

Our learning and development programs help employees reach their full potential in a rapidly changing world. We create opportunities for our leaders to grow and develop as managers, to share information about all parts of the business and to increase individual and team effectiveness. Each business unit trains employees on skills and topics specific to its business needs. In addition, the centralized FOX Learning & Development team provides training to the majority of employees across the Company on a wide variety of topics and skills. In FY2024, the Learning & Development team held over 240 training events, averaging two hours per session, for over 8,200 attendees. Our approach to learning and development includes:

- **Management and Leadership Development.** FOX offers programs to prepare employees for critical management and leadership roles. Programs were originally developed for in-person delivery but have been converted to virtual and hybrid models to help leaders continue to develop regardless of where they are located. Examples include:
  - Premiere Management Development Program: This leadership development experience is designed to help new managers develop as frontline leaders. In FY2024, over 100 FOX leaders completed the program.
  - True North Leadership Development Experience: This leadership program is targeted toward more senior leaders and empowers executives to grow as leaders, strategists and visionaries for their team. In FY2024, nearly 100 FOX leaders completed the program.
  - Manager Crash Course: This two-part webinar series is designed to equip those who are new to being people managers at FOX with critical skills to help them transition into their new role. In FY2024, over 700 FOX leaders attended the program.
- **Flagship Programs:** FOX offers programs to help individuals develop in their careers regardless of their level within the organization.
  - Harvard ManageMentor Certificate Program: This program develops skills and competencies for leading others and the business. In FY2024, over 100 FOX leaders completed the program.
  - FOX Career Development Program: This four-part web-based program provides a thorough approach to career advancement and professional excellence at FOX. In FY2024, nearly 100 participants attended the program.

- **e-Learning.** We offer online, on-demand training courses to FOX employees, including:
  - LinkedIn Learning: Library of thousands of video courses covering everything from 3D animation to Microsoft Office suite. In FY2024, 2,743 users logged in to view over 5,600 hours of educational content across several thousand courses.
  - Harvard ManageMentor: Expert advice and content from world-renowned business leaders available to FOX employees to build business and leadership skills. During FY2024, approximately 1,000 newly registered users made more than 10,000 visits to the platform.
  - Learning Paths: Curated lists of online courses available to help FOX employees pursue specific development goals.
- **Live Webinars.** We connect employees with subject matter experts to build employee skills and awareness.
- **Custom Engagements.** FOX Learning & Development works with specific business units and teams to create bespoke learning and team development offerings based on their particular needs.
- **Assessments.** FOX offers assessment tools (e.g., DISC, Birkman, MBTI, 360 Leadership Assessments) to help employees develop greater self-awareness and gain insight into their performance and decision-making processes. Assessments also help teams discover how to work more effectively together.
- **MentorMatch.** FOX pairs employees and senior leaders across the organization to build meaningful professional relationships. In FY2024, 412 mentees were paired with volunteer mentors in this six-month program, nearly twice as many as the previous fiscal year.
- **Performance Assessments.** Managers are encouraged to perform regular performance reviews with regular full-time employees, with an eye toward career development, progression, retention and succession planning. These performance assessments apply to the majority of the Company's employees, and the Learning & Development team provides training to managers and employees on how to make the most of the performance assessment process.

LinkedIn Learning

ENGAGEMENT HIGHLIGHTS

2,743
USERS LOGGED IN

2 HOURS
AVERAGE VIEWING TIME

5,600
HOURS OF CONTENT VIEWED

LEARNING CONTENT HIGHLIGHTS

16,975
COURSES VIEWED

95,021
VIDEOS VIEWED

240
TOTAL EVENTS

8,200
TOTAL ATTENDEES

170+
AVERAGE ATTENDEES PER WEEK

HARVARD ManageMentor

1,000
NEWLY REGISTERED USERS

10,000
VISITS TO THE PLATFORM

FOSTERING WORKPLACE CIVILITY AND RESPECT

FOX is committed to equal employment opportunities for all employees and applicants for employment.

Our commitment to creating and maintaining an environment free of discrimination and harassment begins at the highest leadership level of the Company, and we have focused on embedding this commitment throughout our policies and practices. The FOX Standards of Business Conduct and the Preventing Harassment, Discrimination and Retaliation Policy, which are posted on our website, lay out our framework for addressing complaints and taking remedial measures as needed.

Our Standards of Business Conduct expressly state that FOX endeavors "to ensure that the workplace is free of bullying and harassment, whether that harassment is sexual in nature or is based on any characteristic protected by applicable law." It makes clear that "it is our policy to investigate promptly and thoroughly any complaint of discrimination or harassment and to take remedial measures if FOX determines there has been a violation of FOX's policy against such conduct."

We are also committed to providing a workplace that treats all employees with dignity and respect and is free from all forms of harassment, discrimination and retaliation. Harassment, discrimination and retaliation are inconsistent with the Company's philosophy, undermine employee morale and interfere with productivity.

Our Preventing Harassment, Discrimination and Retaliation Policy protects individuals on the basis of a person's actual or perceived race, religious creed, color, national origin, ancestry, immigration or citizenship status, age, physical disability, mental disability, medical condition, genetic information, marital status, family status, caregiver status, sex (including pregnancy status, childbirth, breastfeeding and related medical conditions, as well as sex stereotyping), gender, gender identity, gender expression, sexual orientation, sexual and reproductive health decisions, reproductive health decision-making, hair texture or hairstyles, height, weight, military or veteran status, political affiliation, arrest or conviction record, union membership, unemployment status, credit history, status as a victim of domestic violence, stalking or sexual offenses or any other legally protected characteristic.

Any employee or applicant who believes they have experienced or witnessed harassment, discrimination or retaliation, including as a bystander, must immediately report the facts and the names of the individuals involved to a manager in the Company's Human Resources department or to one of several alternative reporting channels, including the confidential, third-party managed Alertline, which allows for anonymous reporting of concerns. Members of management who learn of harassing, discriminatory or retaliatory conduct from any source are also required to report it immediately.

Reported incidents of harassment, discrimination and retaliation will be investigated in a fair, complete and timely manner by impartial, qualified personnel, with due process given to all parties involved and due consideration given to the surrounding circumstances. If FOX reasonably determines that a violation of this policy has occurred based on the investigation it has undertaken, the Company will take appropriate remedial action up to and including immediate termination of employment. These reports and investigations are evaluated by the most senior members of FOX's management team. The Chief Legal and Policy Officer or their designee must approve any settlement related to a violation of the FOX Standards of Business Conduct as well as claims related to sexual harassment or other forms of harassment, discrimination or retaliation. Further, the Audit Committee of the Board of Directors is informed of all matters related to potential incidents of unlawful harassment, discrimination or retaliation.

The Board has adopted policies requiring the recoupment of certain compensation paid to current and former executive officers in the event of certain financial restatements and that authorize recoupment in certain other instances. In addition, the Company has also adopted a clawback policy, whereby it reserves the right to require reimbursement of all or any part of any bonus paid to any employee for the period when the employee engaged in harassment, discrimination and/or retaliation, including the failure to respond to allegations or complaints of such behaviors.

All new hires must complete training on the Company's Preventing Harassment, Discrimination and Retaliation Policy, as well as compliance and business ethics; existing employees must complete the training periodically.

FREEDOM OF ASSOCIATION

FOX has always been and will continue to be unequivocally committed to our employees and their right to freely associate with any third party. Indeed, our Preventing Harassment, Discrimination and Retaliation Policy forbids discrimination on the basis of political affiliation or union membership. We are firmly committed to adhering to the National Labor Relations Act (NLRA). The NLRA and the subsequent Taft-Hartley Amendments protect rights of employees and employers in the private sector. The foundation of the NLRA includes the employees' right to participate in protected, concerted activities, to discuss working conditions openly and to choose to be or not be associated and/or represented by a third-party representative without fear of discrimination or retaliation. Across FOX Entertainment, FOX Sports, FOX Television Stations, Tubi Media Group and the FOX Studio Lot, we are a party to approximately 95 separate collective bargaining agreements that cover thousands of staff and freelance employees.

COMMITMENT TO DIVERSE EXPRESSION

The core values of our business—a free press, free speech and free expression—reflect our commitment to our audiences' right to know, be informed and participate in the marketplace of ideas. We empower our news, sports and entertainment teams to develop content that speaks to the various cultural intersections within our diverse audiences.

Given the variety of communities we serve, there may be content on our platforms that some members of our audiences disagree with or feel is not reflective of their values. We also understand and respect that some employees may not agree with certain content they see, contribute to or are asked to develop.

We ask each of our employees to join us in upholding these core values, as well as supporting the independent editorial judgments of our teams, as we work together to deliver the highest quality content to our viewers.

PROTECTING HUMAN RIGHTS

FOX is committed to operating in a manner that respects, protects and promotes human rights worldwide. This commitment includes respecting the dignity and worth of all individuals, encouraging all individuals to reach their full potential, encouraging the initiative of each employee and providing equal employment opportunity to all employees. These key principles are embodied in FOX's Human Rights Statement. Taken collectively, we believe FOX's workplace policies and practices—including nondiscrimination; prohibitions against forced and child labor; providing safe and healthy work environments; respecting freedom of association and the right to engage in collective bargaining; and compliance with applicable wage and hour and employee privacy laws—are aligned with the principles of the International Labour Organization's Declaration on Fundamental Principles and Rights at Work and the United Nations Universal Declaration of Human Rights.

ENVIRONMENT, HEALTH AND SAFETY (EHS) PROGRAM

FOX is committed to protecting the health, safety and work environment of our employees, clients and neighbors.

Our **Environment, Health and Safety (EHS)** Program manages risks by implementing proactive, practical and feasible controls into daily work activities, as appropriate. Employees receive health and safety training orientations and have access to several workplace safety programs and resources. The program works to continuously improve performance through preventive measures as well as efforts to correct hazards or dangerous conditions and minimize the environmental impact of our activities.

The day-to-day management of FOX's EHS Program, sustainability initiatives and environmental compliance is overseen by our President and General Manager, Studio Operations and implemented by our dedicated Environment, Health and Safety team.

Moreover, the Company also has a Global Security team that oversees FOX's security and emergency response efforts, as well as emergency planning and preparedness. The team proactively monitors, reports and responds to potential and actual threats to people, physical assets and property, as well as productions and events, using a number of tools including advanced technology, active training programs, risk assessment and management processes.

SUSTAINABLY FORWARD

FOX is dedicated to furthering the transformation of the media and entertainment business into a more sustainable industry. Since the formation of Fox Corporation in 2019, our focus has evolved from awareness and data collection to that of action, impact and influencing positive change. We are committed to operating efficiently and reducing environmental impacts, including those from climate-related issues, associated with our operations across all our FOX businesses. Based on our operating footprint, we have identified the following environmental impact priority areas:

- **Cleaner and More Efficient Facilities –** We own and lease various properties in the U.S., including the FOX Studio Lot in Los Angeles, and actively look for opportunities to more efficiently use energy and water and reduce greenhouse gas emissions and waste.

- **More Sustainable Productions and Broadcasting –** From sports to news and entertainment, our productions and broadcasts require energy, travel and materials that need to be managed responsibly.

- **Engagement –** We work with our suppliers to manage relevant environmental risks, support industrywide efforts and encourage employees to adopt sustainability practices in the workplace.

- **Transparency –** We seek to align with reporting best practices and to independently ensure appropriate environmental data to be comprehensive and clear when disclosing our efforts and impact.

During FY2024, we:

- Implemented a utility automation tool connected to Salesforce's Net Zero Cloud, enabling us to improve the integrity of our data to track and verify data more efficiently.
- Enhanced our Green House Gas Inventory Management Plan with updated and additional procedures to prepare for future disclosure requirements.
- Developed the methodology and calculated emissions for eight additional Scope 3 categories.
- Submitted our second response to the CDP Climate Change Questionnaire, improving our score to a B.
- Applied our **Environmental Management System** to implement new waste infrastructure at the FOX Studio Lot.

CLEANER AND MORE EFFICIENT FACILITIES

Our facilities, including studios, television stations, data centers, news bureaus and corporate offices, generate our largest environmental impact. That is why we seek energy efficient solutions to minimize our energy consumption and seek to identify clean sources of energy to power our operations.

Ongoing initiatives to reduce energy consumption and related greenhouse gas emissions include:

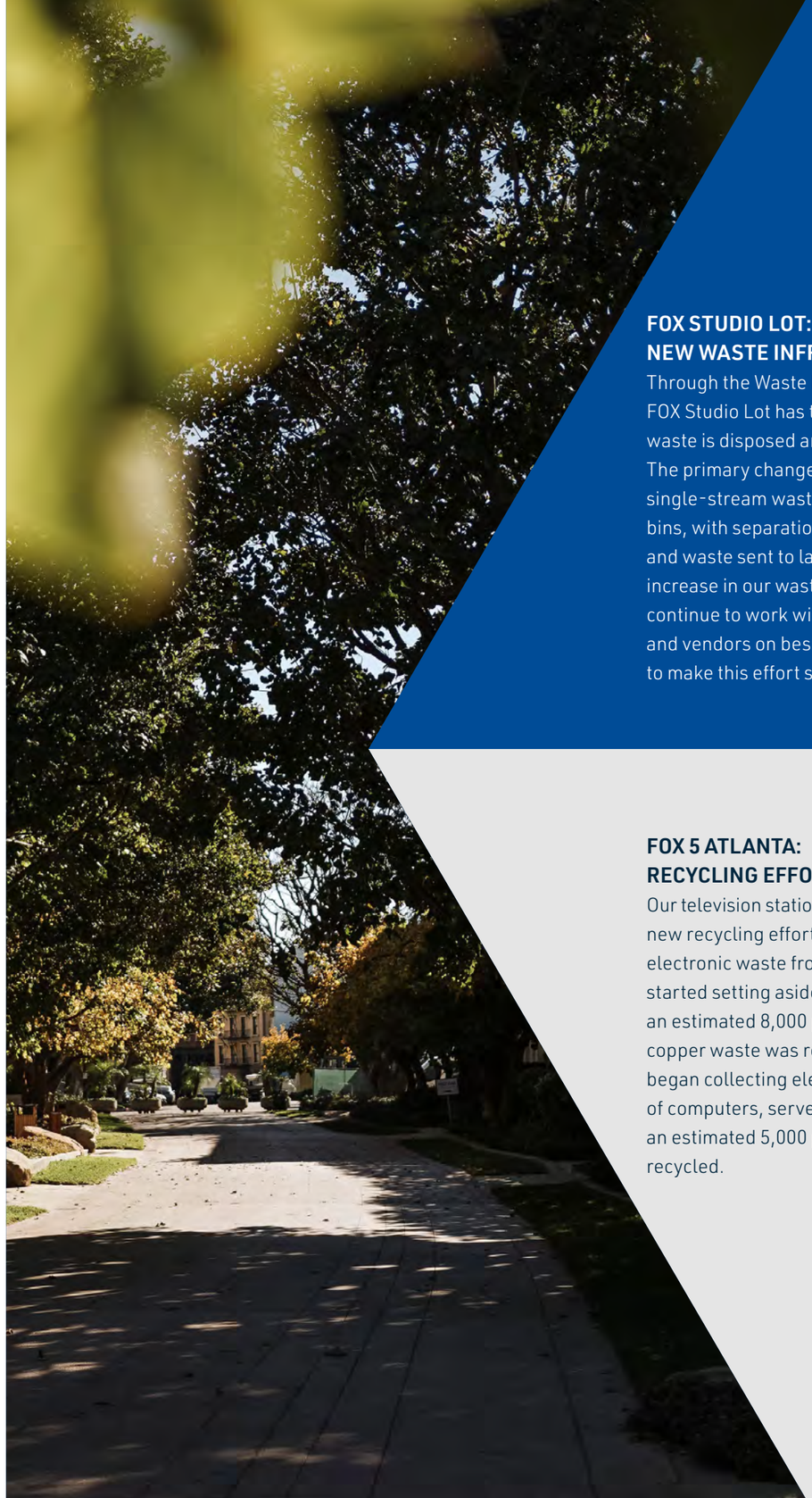
- Installing high-efficiency LED lights on production stages
- Adding occupancy/motion switches in common areas and selected offices
- Replacing older HVAC systems with more efficient units
- Offering and managing commuter programs, including a Qualified Transportation Expense benefit that encourages employees to commute via mass transit
- Virtualizing servers at our owned and operated television stations and data centers and eliminating local file servers across our business units

MORE SUSTAINABLE PRODUCTIONS AND BROADCASTING

Our portfolio of businesses includes sports, news and entertainment productions, all of which contribute to our collective environmental impact. Whether it is the fuel needed onsite to power our productions, transportation of our crews to broadcast events around the world or the equipment needed to broadcast our content to the viewers, we continue to search for ways to reduce fuel consumption, minimize our onsite environmental footprint and adopt innovative mitigation technologies to power our broadcasts with cleaner sources.

Ongoing initiatives to reduce our environmental impact include:

- Purchasing fuel efficient vehicles for news teams
- Upgrading to more energy efficient transmitters across our owned and operated television stations
- Installing vehicle monitoring systems to reduce idling, route more efficiently and improve fuel efficiency
- Utilizing solar-powered generators by FOX News Media and FOX Television Stations field crews for daily and breaking news coverage
- Utilizing alternative fuel and power on remote broadcasts to reduce dependence on diesel generators
- Migrating equipment to rechargeable batteries
- Donating materials from set builds
- Disposing of broadcast video tapes through a vendor that uses waste-to-energy technology
- Providing reusable water bottles to production crews



FOX STUDIO LOT: NEW WASTE INFRASTRUCTURE

Through the Waste Diversion Project, the FOX Studio Lot has transformed the way waste is disposed and handled onsite. The primary change was moving from single-stream waste bins to multi-stream bins, with separation for recycle, compost and waste sent to landfill. We expect an increase in our waste diversion rate and will continue to work with employees, tenants and vendors on best practices and solutions to make this effort successful.

FOX 5 ATLANTA: RECYCLING EFFORTS

Our television station in Atlanta implemented new recycling efforts to divert metal, and electronic waste from the landfill. The team started setting aside metal and in FY2024, an estimated 8,000 pounds of steel and copper waste was recycled. The station also began collecting electronic waste consisting of computers, servers and monitors, and an estimated 5,000 pounds in FY2024 was recycled.

ENGAGEMENT

Engaging our employees, suppliers, partners, industry peers and viewers is essential to amplifying our positive impact. We understand the media and entertainment industry is a complex ecosystem of stakeholders, and we intend to work with them to drive sustainability within the industry.

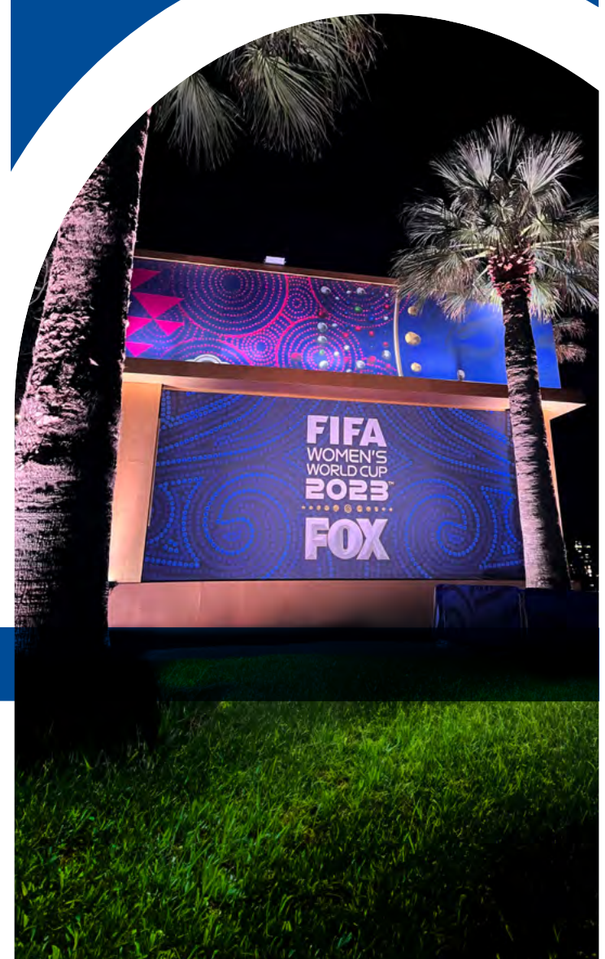
Furthermore, FOX has a dedicated Sustainability page on One FOX, the Company's internal communications platform, as part of our efforts to engage employees year-round and bring awareness to FOX's environmental practices. The page serves as a resource for employees to learn about FOX's environmental initiatives, processes and partnerships, as well as receive eco-friendly tips and sustainability-related industry news.

INDUSTRY ASSOCIATIONS

FOX has participated in the formation of the sustainability working groups and subcommittees within broader industry associations, such as North American Broadcasters Association (NABA), and environmentally focused industry associations, such as the Sustainable Entertainment Alliance (formerly Sustainable Product Alliance). Members of these groups span the media and entertainment value chain, and FOX has played an active role in shaping the agenda to prioritize key sustainability topics, such as Scope 3 emissions, carbon reduction strategies and climate disclosures.

SUSTAINABILITY AT THE GAME

During the FIFA Women's World Cup Australia & New Zealand 2023™, FOX Sports broadcast live from a studio set built in Sydney. To leave a positive impact abroad following the games, FOX prioritized material recovery and donations of the set build and materials. Our team coordinated donations to seven local nonprofit organizations in the area. Items including set wall wraps, turf, fabrics, cat 5/6 cable, signage, office chairs and miscellaneous office supplies and equipment were donated and diverted from landfill.



FOX also joined the Clean Energy Buyers Association, a membership association uniting organizations in pursuit of a shared goal: customer-driven clean energy for all. Membership in the program has provided FOX with tools to better assess and develop a clean energy procurement strategy.

EARTH MONTH

EMPLOYEE ENGAGEMENT

FOX hosted a variety of events for employees during Earth Month.

For the fifth consecutive year, FOX partnered with One Tree Planted to support their mission to restore forests and create habitats for biodiversity, making it simple for our employees to help the environment through tree planting.

Through FOX's virtual Race for Reforestation, employees recorded over 2,400 miles during the month of April 2024. For each mile, FOX planted a tree through One Tree Planted and made an additional charitable donation to the nonprofit organization to help reach 10,000 trees planted.

FOX also organized an Earth Month Trivia to test employees' knowledge of FOX's sustainability efforts as well as a Photo Scavenger Hunt to challenge employees to complete environmentally friendly tasks and practices at home and at work.

Additionally, FOX hosted a webinar for employees to highlight our beehive in New York, as well as a screening at the FOX Studio Lot of *Common Ground*, a documentary that explores the importance of soil and regenerative agriculture.

CONNECTING WITH VIEWERS

FOX is also committed to creating environmental awareness with viewers through our FOX Television Stations, showcasing the efforts of local communities and encouraging audiences to engage in making an impact during Earth Month.

This year, **FOX 2 San Francisco** highlighted the work of the Earth Island Institute, a powerhouse in the world of environmental activism, with more than 75 projects spanning a network of conservation, wildlife protection, climate solutions and much more.

On the east coast, **FOX 35 Orlando** encouraged viewers to reduce, reuse and recycle by highlighting the "ReFunk Your Junk" efforts at Sherry's Art Studio during Earth Day. FOX 35's David Martin interviewed the studio owner on how people can turn their junk into something funky. For example, they can bring in a piece of furniture that was destined for the dump and learn how to add fabrics, knobs, iron molds, paint and more to make it reusable.

FOX 13 Tampa also celebrated Earth Day by visiting Tampa Bay Watch, a Marine Education Center whose mission is to preserve and restore local ecosystems through community-driven projects, education programs and outreach initiatives. FOX's 13 Charley Belcher traveled to Tierra Verde to visit the center and bring awareness to Tampa Bay Watch's Vertical Oyster Garden initiative, one of the many ways to improve Tampa Bay's water.

In New York, **FOX 5 & My9** emphasized environmental sustainability and eco-friendly initiatives through various segments during Earth Month.

FOX 5 celebrated Earth Day with Randall's Island Park Alliance as they hosted their 11th Annual Festival. Visitors participated in a range of outdoor activities honoring nature such as face painting, hula-hooping, dancing, a plant swap and environmental education. Families also collected seedlings to plant in their own neighborhood.

Additionally, FOX 5 helped spread the word about New York's City's Open Streets program, which held its Car-Free Earth Day initiative, giving pedestrians a chance to enjoy carless city streets in more than 250 locations across the five boroughs. As National Volunteer Week is also recognized in April, FOX 5 featured volunteer nonprofit partner New York Cares who provided communities with volunteer opportunities including collecting donations, leading fitness classes and providing sustainability education programs on Earth Day.

On My9, Clean Ocean Action representatives discussed their mission to improve the degraded water quality of the marine waters off the New Jersey and New York coast. The organization uses research, education and citizen action to unite and empower people to protect the ocean.

SUPPLY CHAIN MANAGEMENT

Consistent with our Supplier Management Policy, **Doing Business with FOX**, we encourage our suppliers to have a documented environmental policy that includes a commitment to comply with relevant environmental laws and regulations and work toward continual improvement and pollution prevention.

We have also developed policies and guidelines for sourcing goods and materials, including plywood, durable goods, computer equipment and service ware.

FOX SPORTS CHARLOTTE HELPS PROTECT THE EARTH

The FOX Sports studio location in Charlotte, North Carolina, continues to do its part to help protect the Earth through various sustainability efforts year-round. Since Bevi water dispensing machines were installed last year, FOX Sports Charlotte has saved nearly 23,000 plastic bottles. In 2023, almost 13,121 pounds of food and other compostable materials were composted, over 19,812 pounds of material were recycled and electronic recycling amounted to 6,060 pounds. FOX Sports Charlotte's recycling efforts in 2023 saved 167 trees, over 29 cubic yards of landfill space, almost 20 barrels of oil, 40,231 kilowatt hours of electricity and 68,688 gallons of water.

FOX Sports Charlotte also partners with The Bee Downtown Corporate Hive Program, a program that installs and maintains beehives to support sustainable agriculture and provide employee engagement opportunities. Through this partnership, FOX Sports Charlotte "super" bees harvested over 245 pounds of honey in 2023 and won *Most Honey Produced by a Single Colony*.

TRANSPARENCY

To truly understand our impact and remain accountable, we believe that it is important that we align ourselves with best reporting practices, including publicly reporting our annual greenhouse emissions inventory, refining our methodology and having our data verified by independent third parties, as appropriate.

We also continue to provide responses to the CDP Climate Change Questionnaire, and we engaged a consultant to assist in developing a methodology to calculate additional Scope 3 greenhouse gas emissions categories. In FY2024, we calculated FY2023 emissions for the following Scope 3 categories:

- Category 1 – Purchased Goods and Services
- Category 2 – Capital Goods
- Category 3 – Fuel and Energy-Related Activities
- Category 4 – Upstream Transportation and Distribution
- Category 5 – Waste Generated in Operations
- Category 6 – Business Travel
- Category 7 – Employee Commuting
- Category 13 – Downstream Leased Assets
- Category 14 – Franchises

Additionally, we launched a dedicated **Sustainability page** on our FOX corporate website that outlines our priority areas, recent efforts and data. We aim to be as comprehensive and clear as possible, and we will continue to monitor the evolving reporting landscape to be transparent and to collect data on our relevant environmental impacts.

SUSTAINABILITY HIGHLIGHTS

OUR COMMITMENT TO ENVIRONMENTALLY FRIENDLY PRACTICES ACROSS ALL OPERATIONS

PURSUING CLEAN ENERGY

In addition to efforts to reduce our overall energy consumption, we are pursuing cleaner sources for the energy we do use to reduce carbon emissions. Current efforts include:

- Investments in solar power generation capacity
- 68 EV chargers with 86 ports available for employee and visitor use at the FOX Studio Lot

Location	FOX Studio Lot
Energy source	Onsite Solar
Consumption (MWh)	**722**

CO2e EMISSIONS AVOIDED IN FY2023 WITH CLEAN ENERGY SOURCES

175 METRIC TONS

FOX continued to build on these clean energy efforts and furthered its carbon reduction initiatives by:

- Expanding organic waste infrastructure at the FOX Studio Lot
- Conducting energy audits and life-cycle assessments
- Calculating emissions from additional Scope 3 categories
- Exploring clean energy procurement in deregulated energy markets and through existing utility green tariff programs

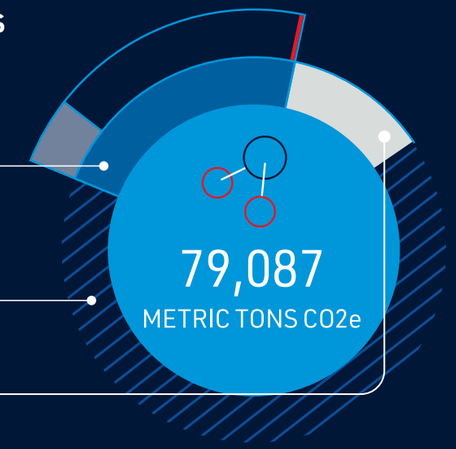
FY2023 ENERGY USE AND CARBON EMISSIONS

OUR CARBON FOOTPRINT INCLUDES:

SCOPE 1 direct emissions from fuel and energy consumption
14,266 METRIC TONS
building energy use (2,557) fuel consumption (11,636)
refrigerant use (73)

SCOPE 2 indirect emissions from the purchase of electricity
52,944 METRIC TONS

PARTIAL SCOPE 3 other indirect emissions from business air travel
11,877 METRIC TONS



ENERGY USE AND CARBON EMISSIONS BY CONSUMPTION TYPE

BUSINESS AIR TRAVEL	ENERGY CONSUMPTION	FUEL CONSUMPTION	REFRIGERANT USAGE
82,215,036 Passenger Miles	170,219 Megawatt Hours	1,228,089 Gallons	133 Kilograms
11,877 Metric Tons CO2e	55,501 Metric Tons CO2e	11,636 Metric Tons CO2e	73 Metric Tons CO2e

WASTE MANAGEMENT

FOX is making progress on effectively and sustainably managing or recycling the waste produced at all locations.

Our largest location for solid waste is the FOX Studio Lot. We have implemented several waste management initiatives, helping to achieve our CY2023 diversion rate of 29%.

29% DIVERSION RATE

TOTAL COMPOSTED: 210.4 TONS

TOTAL DONATED: 10.07 TONS

WATER BOTTLES AVOIDED: 186,383

TOTAL RECYCLED: 645.03 TONS

WASTE DIVERTED : 865.5 TONS

For additional environmental data and disclaimer, please see Appendix.

POLICY FORWARD

Our audiences expect quality content from brands they can trust and companies they can believe in. This requires us to be principled, transparent, respectful and fair to each other and to our business partners, customers and other stakeholders. We are proud of the way we conduct our business and the ethical principles we follow.

OUR POLICIES

We insist that everyone working for and with FOX always act with integrity. That standard is set forth in the comprehensive policies and codes that govern our ethical conduct and responsible behavior.

- **Standards of Business Conduct** outlines our principles regarding fair, ethical and honest business dealings, full and fair disclosure, and compliance with applicable laws, and confirms the expected standard of behavior governing all FOX employees and businesses.
- **Statement of Corporate Governance** sets forth the Company's corporate governance guidelines and practices, and ensures the Company is governed in a manner that serves the interests of our shareholders, colleagues and other stakeholders.
- **Global Anti-Bribery and Anti-Corruption Policy** confirms our commitment to never engage in, tolerate or condone bribery, corruption or similar conduct. This policy applies globally to every director, officer and employee of FOX and its majority-owned subsidiaries and divisions, as well as to third parties acting on behalf of FOX and its subsidiaries.
- **Principles Governing Fair Competition** confirms our commitment to fair competition in the free market, which benefits our audiences and consumers through greater efficiency, more choice, lower prices and enhanced innovation.
- **Political Activities Policy** establishes standards for employees to ensure compliance with gift, lobbying and political contribution laws, and any additional, more restrictive requirements established by FOX.
- **Insider Trading and Confidentiality Policy** provides procedures and guidelines with respect to transactions in FOX's securities, the protection of material, non-public information and the standard of conduct expected of FOX's employees in this area.
- **Preventing Harassment, Discrimination and Retaliation Policy** sets forth FOX's commitment to providing a workplace that treats all employees with dignity and respect and is free from all forms of harassment, discrimination and retaliation.

ETHICS AND COMPLIANCE PROGRAM OVERSIGHT

OVERSIGHT

The Audit Committee of the Board of Directors has responsibility for reviewing the content and operation of FOX's business Ethics and Compliance Program including anti-bribery and corruption programs. The Chief Ethics and Compliance Officer reports to the Audit Committee and to senior management about existing compliance programs and proposed new initiatives. The Company has several operational compliance policies and programs, including a Global Anti-Bribery and Anti-Corruption Policy, an Insider Trading and Confidentiality Policy, a Political Activities Policy, a Global Sanctions, Anti-Boycott and Import/Export Policy, and Principles Governing Fair Competition.

FOX's Chief Ethics and Compliance Officer leads the Company's Ethics and Compliance Program and assists the Board of Directors in fulfilling its oversight duties concerning compliance with applicable laws, regulations and accounting standards, and the dissemination of true and accurate information. On behalf of senior management, the Chief Ethics and Compliance Officer is responsible for ensuring the ethics and compliance processes are fully embedded in the business. Additionally, the Chief Ethics and Compliance Officer works with liaisons in each business unit to coordinate compliance policies and controls and related ongoing risk assessments.

DYNAMIC RISK ASSESSMENTS

We undertake various risk assessments as part of our efforts to ensure compliance with our Standards of Business Conduct and other compliance policies.

These include:

- All compliance-sensitive vendors are identified and escalated to the Chief Ethics and Compliance Officer for risk assessment and review before being approved. We utilize both subjective assessments and screening of all vendors embedded in the intake process for our Accounts Payable/Vendor Management system. Among numerous other assessments, screenings include a review of companies' records on human trafficking and human rights violations.
- Through periodic compliance risk assessments, FOX identifies and assesses operations that present the greatest compliance risk and prioritizes resources to address those risk areas.
- Financial transactions involving government-related vendors must be reviewed and approved by, among others, the Chief Ethics and Compliance Officer or their designee.
- The FOX Corporate Audit group periodically reviews the completeness and reliability of this practice. In addition, business units that conduct operations in jurisdictions with known levels of perceived corruption, or in other situations where we believe the potential for corruption may present itself, meet prospectively with our Compliance team to assess potential risks and formulate risk reduction and remediation strategies.

THIRD PARTIES

We require that consultants, agents and other third parties acting on behalf of FOX adhere to the principles contained in our Global Anti-Bribery and Anti-Corruption Policy, and we strive to ensure that all payments to third parties are recorded accurately and documented appropriately. We also expect everyone working on our behalf, including consultants, agents, suppliers and business partners, to adhere to our ethical standards.

TRAINING

All FOX employees are required to read our Standards of Business Conduct and Global Anti-Bribery and Anti-Corruption Policy and acknowledge that they have done so. At least once annually, there is a Standards of Business Conduct training. As part of that training, employees learn about various FOX corporate policies and the Company's values that underpin them—e.g., honesty, integrity, fair competition and service to our community. Additionally, employees are required to read and review FOX policies, including our commitment to human rights. All new employees are required to complete an online training module focused on anti-bribery and anti-corruption as part of the onboarding process. Existing employees are also required to complete this training periodically.

REPORTING CONCERNS

The Standards of Business Conduct and Employee Handbook both include information about how ethics concerns can be raised. Employees can approach a manager in Human Resources or an attorney in the Legal Department in any FOX business unit.

The Chief Ethics and Compliance Officer and designated compliance or legal liaison in each respective business unit are also available to serve as additional resources.

Any stakeholder (including employees, suppliers, customers and other third parties) can also use FOX's independently managed Alertline. Alertline supports anonymous reporting of concerns either through a dedicated, domestic/international toll-free telephone number available 24 hours a day, 365 days a year, or through a secure website.

Translation services are available through Alertline. Reports are treated confidentially.

Alertline (both online and telephonic) is maintained by a third-party provider. The system generates an auditable log of all concerns that are received through that system. A summary of the complaint is distributed by the system to senior members of the Audit, Legal and Human Resources teams, as well as the Chief Ethics and Compliance Officer, who decide what further action may be necessary.

On a quarterly basis, the Senior Vice President, Corporate Audit & Risk Management, reports on whistleblower complaints to FOX senior management and to the Audit Committee of the Board of Directors.

The Chief Ethics and Compliance Officer also plays a role in the resolution of complaints, where warranted. In addition, there may be certain circumstances when a colleague or anyone with an ethics or compliance concern believes that they cannot communicate that concern through regular channels. In such a situation, that person may communicate directly with the Lead Director of FOX's Board by addressing a letter to the attention of Lead Director, Fox Corporation, 1211 Avenue of the Americas, New York, NY 10036.

INTEGRITY IN SPORTS BETTING

FOX Sports is synonymous with the best live sports events in the country. The Company also operates a licensed sports-betting marketing affiliate site and has other relationships with and involving the licensed U.S. sports-betting industry. For all those reasons, ensuring the integrity of sporting events and wagering, and avoiding even the appearance of impropriety, are critical. Gaming and broadcast integrity are a top priority. FOX is committed to expanding sports fans' experience responsibly and ethically.

At FOX, it is our policy to never exploit our positions for personal gain—in gaming, broadcasting or otherwise. Our Standards of Business Conduct demonstrate our fidelity to our focus on acting ethically and refraining from self-dealing.

- As one of the world's leading sports broadcasters, FOX personnel may learn information about sporting events and athletes before it becomes known to the public. We do not share non-public information except as part of our journalistic responsibilities. It is our policy to never use it for personal gain. For example, members of the production team on FOX's broadcast of an NFL football game might learn before the game begins that one team's starting quarterback suffered a serious injury while warming up—information not yet known to the general public. Any FOX personnel learning of this information would be prohibited from betting on the game and would also be prohibited from sharing the information with friends, family members or acquaintances before it becomes known to the general public. Similarly, if the injured football player was a member of the UFL, FOX's Spring football joint venture, the broadcast and production teams would be barred from sharing the information with third parties.

- FOX personnel may not wager with or through a FOX-controlled or affiliated sportsbook or marketing affiliate. FOX currently does not own majority interest in or control any sportsbook; however, FOX's OutKick Media LLC, for example, is a licensed sports-betting marketing affiliate. FOX personnel may not open any account or place any wager through OutKick or any other marketing affiliate or sportsbook in which FOX may acquire a majority interest or control in the future.

- Not only are FOX employees required to refrain from improperly benefiting from their position or access, they must also guard against family, household members and others receiving improper betting advantages.

- We do not promote unlawful or unlicensed betting. FOX prohibits its personnel from endorsing, promoting or otherwise advancing unlawful or unlicensed sports betting or gambling.

- At FOX, we always uphold the integrity of sporting events or sports betting that FOX broadcasts or promotes. FOX's unique position as a leading sports broadcaster, coupled with its relationship to the sports betting industry, necessitates extra care to avoid even the appearance of impropriety in this area. We avoid taking any step that might be viewed as creating that perception and promptly report any incident or event that might do so.

FOX employees are encouraged to seek clarification on the use of non-public information from the Legal Department, the Chief Ethics and Compliance Officer and the Chief Legal and Policy Officer.

POLITICAL INVOLVEMENT

The FOX **Political Activities Policy** serves to ensure that all employees and Company officers comply with FOX's standards for political activity. The policy focuses on six areas of political activity:

- providing gifts or other items of value to public officials
- lobbying lawmakers and government officials on policies that are important to FOX
- making corporate or personal political contributions
- running for political office
- supporting the FOX Political Action Committee (FOXPAC)
- trade association membership

Additionally, FOX publicly discloses its political activity on an annual basis. The 2023 Political Activities Report can be found **here**.

EDITORIAL GUIDELINES AND BROADCAST STANDARDS

The First Amendment and the fundamental values it embodies help define who we are and what we do. As an important source of news, information, analysis and media, FOX plays a leading role in the marketplace of ideas. Our flagship news properties are some of the most influential in history, and we respect the significant responsibility that comes with being a steward of the people's right to know. The core values of our entire business—free press, free speech and free expression—reflect our commitment to the people's right to know, to be informed and to participate in the marketplace of ideas. FOX's Standards of Business Conduct, Employee Handbook, and Standards & Practices Program Manual confirm our position and expectations regarding editorial independence and broadcast standards. Employees are required to read the policies and acknowledge that they have done so.

FOX is committed to:

- Accuracy and editorial independence: Our news organizations seek to carefully vet sources and check facts, and we maintain strict separation between revenue sources and our news and opinion content.
- Freedom of speech and the press: We zealously guard and defend our journalists in their search for the truth. Indeed, we believe so strongly in these core values that we have often come to the defense of our competitors, recognizing that a free press benefits all of us and requires the support of each and every one of us.
- Protection of the newsgathering process: FOX seeks to protect the integrity of the entire newsgathering and editorial process. We safeguard the confidentiality of information, communications and sources that our journalists acquire in the course of their reporting. We defend against external intrusion into the editorial or thought processes of our newsroom personnel, including the disclosure of drafts, edits or confidential newsroom discussions about which stories merit publication.
- Specialized training delivering on the First Amendment, defamation, privacy, infringement and other newsgathering and reporting topics to educate employees on these principles and provide advice on best practices. This training also highlights the process to obtain approval for use of AI generated material.
- The independence of our editorial judgments: We will resist the attempts of litigants, regulators or other third parties to infringe on them.
- Respect for cultural rights and diversity: Various FOX programming and advertising guidelines outline our expectations regarding sensitivity to and respect for ethnic, religious, sexual and other areas of social concern.
- Equal access to content and services: FOX networks are widely distributed (including cable, satellite and streaming), ensuring that anyone can easily gain access to our content. FOX News and FOX Business are available in over 65 million U.S. households, and the FOX Network is available in virtually every U.S. television market. To ensure access for people with disabilities, FOX provides closed captioning, video description and visual access to emergency information.
- Promoting responsible decision making by appropriate audiences: We provide V-Chip ratings and advisories, where applicable, on all entertainment programming and promotions longer than 10 seconds (excluding news and live sports), allowing parents to block programs they do not want children to watch. We are also beginning to provide ratings for programming that appear on Tubi, which also provides parental controls to block programs.
- Protection of intellectual property: It is our policy to engage in fair competition, protect our intellectual property and respect the intellectual property and proprietary information of others. We do not seek or accept the confidential information of competitors or business partners to gain an improper commercial advantage. We do not download or use copyrighted materials—such as pictures, films or videos, music, software or source code—without a proper license.

In November 2019, FOX News became a partner in the Protect Press Freedom campaign launched by the Committee to Protect Journalists to create public awareness about threats to press freedom. Other members of the campaign include CNN, The New York Times, Reuters, The Wall Street Journal and The Washington Post.

In addition, for many years, FOX News and FOX Television Stations have supported the Media Law Resources Center (MLRC), founded in 1980 by leading American publishers and broadcasters to assist in defending and protecting free press rights under the First Amendment. Today, MLRC is supported by more than 115 members, including leading publishers, broadcasters and cable programmers, as well as internet operations, media and professional trade associations, and media insurance professionals, in America and around the world.

Fox Corporation's Standards & Practices Program group reviews advertising and on-air promotional material to confirm that it complies with regulatory and network guidelines and is placed within appropriate programming. Our business units maintain portals through which viewers can provide feedback regarding the content of programming, advertising and on-air promotional materials. The feedback portals relating to our sports and entertainment programming are available online at **FOX** and **FOX Sports**, as well as for **FOX News** and **FOX Business**. The Standards & Practices Program group maintains records of all complaints received through these portals as well as feedback passed to the network via local stations. We use viewer feedback to review our Standards & Practices judgments with regard to content and scheduling.

FOX also participates in many industry initiatives and organizations to promote media ethics, including:

- Entertainment Industries Council: FOX regularly hosts events and supports initiatives that further the Council's mission to encourage the entertainment industry to more effectively address and accurately depict major health and social issues.
- TV Parental Guidelines Monitoring Board: FOX is an active member of this organization, which is "responsible for ensuring there is as much uniformity and consistency in applying the Parental Guidelines as possible."

ADVERTISING ETHICS

The marketplace of ideas is where FOX and its brands thrive. Our success rests on the principles of free expression, free inquiry and freedom of choice. That also holds true for our participation in the business world generally, where we seek to vigorously protect our reputation for honesty, transparency and fair competition. Our credibility lies at the core of our success, from the content we create to the advertising that appears on our networks. Our networks sell commercial announcement time for the advertising of goods and services and for institutional advertising. We recognize that advertising must be truthful, appropriate and comply with all Federal Communications Commission, Federal Trade Commission and legal requirements.

The **FOX Network's Advertiser Guidelines** provide a comprehensive set of standards covering, among other things, stereotyping and other community sensibilities, violence and anti-social behavior and requirements for product claims to be fully substantiated.

The Advertiser Guidelines also mandate that every commercial airing on the FOX Network must be evaluated and approved in advance by FOX's Broadcast Standards Department, which reserves the right, at any time, to withdraw approval of a commercial spot.

DATA FORWARD

Our audiences welcome us into their homes and their lives through our content. We protect that relationship by handling personal information responsibly and with care.

FOX uses commercially reasonable administrative, technical, personnel and physical measures designed to safeguard information in its possession against loss, theft and unauthorized use, disclosure or modification.

DATA PRIVACY POLICY

FOX's Privacy Policies are designed to provide clarity and transparency about how we collect, use, disclose and retain users' personal information. These policies describe our businesses' practices concerning personal information collected through services such as websites, mobile sites and applications. For example, FOX's Privacy Policies identify the sources of personal information, the purposes for using personal information (such as to operate our businesses or provide our products and services) and the categories of other parties with whom that information is shared. FOX's Privacy Policies also provide various choices for consumers to access and control their personal information, including the ability to access and delete their personal information.

FOX also notifies users of changes to its Privacy Policies, including informing users that they should look at the Effective Date of the applicable policy to see when it was last revised and that any changes will become effective when a revised policy is posted.

FOX treats personal information consistent with these stated purposes and complies with notice requirements under applicable law and consistent with FOX's incident response plan. FOX also employs data minimization and data retention consistent with internal policy and procedures and applicable law.

DATA PRIVACY AND DATA SECURITY PROGRAM

FOX has a dedicated Privacy and Data Security Legal Department, headed by two Co-Chief Privacy Officers who share oversight and responsibility over the enterprise's privacy program and advise and support the enterprise's data security function.

The Privacy and Data Security Legal Department works closely with FOX's Information Security Department and Chief Information Security Officer to ensure a coordinated and layered approach to protecting user data. FOX engages employees on privacy-related risk, compliance and information protection procedures and policies through regular training. FOX also periodically conducts privacy-related audits. Additionally, FOX participates in data privacy industry organizations including as a corporate member of the International Association of Privacy Professionals (IAPP).

FOX's Co-Chief Privacy Officers are experts in their field and have spoken on panels at industry conferences including the IAPP, the American Bar Association Forum on Communications Law, the Privacy + Security Forum and the UCLA Ziffren Institute for Media, Entertainment, Technology & Sports Law's Privacy and Access Series.

DATA SECURITY

FOX has a dedicated Information Security department headed by its Chief Information Security Officer. FOX uses an external third-party auditing firm to assess the overall maturity of its cybersecurity program against the National Institute of Standards and Technology (NIST) Framework. This is a bi-annual quantitative assessment, which includes how the program evaluates and mitigates risk, as well as how it fares against industry benchmarks. The Chief Information Security Officer updates the Audit Committee of the Board of Directors quarterly on our cybersecurity program and on progress against maturity improvement areas.

FOX also regularly employs internal and external technical penetration testing and audit procedures against our environments including those systems, products and practices collecting or storing confidential business and personal information—including user data—in accordance with FOX's security policies. This qualitative testing is conducted multiple times per year by external third-party firms. These tests are routinely performed at the application, infrastructure and network level by leading third-party assessment firms. FOX leverages security orchestration, automation and response systems (SOAR) to continuously react to events based on the relative risk.

FOX conducts annual mandatory company-wide cybersecurity compliance and information handling training, fosters awareness during Cybersecurity Awareness Month and conducts regular targeted employee training. FOX also sends out ad hoc advisories based on internal and external threat trends and/or cyber intelligence. FOX regularly conducts executive tabletop exercises involving detailed and topical cybersecurity scenarios.

FOX conducts vendor security assessments to evaluate associated risks and necessary internal and vendor security controls. FOX also uses commercially reasonable efforts to include applicable and appropriate contractual protections to mitigate vendor risk.

ARTIFICIAL INTELLIGENCE

At FOX, we recognize the potential that generative AI and other emerging technologies offer, and we are committed to exploring the responsible application of AI into our products, services and processes. Consistent with the ethical and editorial standards that we apply to our entire business, we are committed to protecting the integrity of our newsgathering against AI-generated false information. We are further committed to the principle that creativity is essentially a human endeavor, and that therefore such technologies should not replace, but rather enhance, creative and journalistic processes. We will also vigorously protect the intellectual property rights of our journalism and creative content against unauthorized, third-party reproduction, misappropriation or infringement.

Our AI governance process, led by our technology, legal and privacy teams, is designed to effectively navigate the opportunities and risks pertaining to the use of AI in our businesses. The office of the Chief Technology Officer leads the consideration of proposed AI opportunities and use cases, makes recommendations and, where appropriate, facilitates the implementation of AI tools and development of employee usage guidelines. Our Chief Technology Officer provides regular updates on the Company's AI-related initiatives to our senior executive team.

The Company is party to a number of collective bargaining agreements with various entities such as WGA, DGA and SAG-AFTRA that include provisions governing the use of AI. These agreements were heavily negotiated and agreed upon by unions that advocate on behalf of the individuals affected by the concerns raised. The Company will meet with union representatives regarding the use of AI and is committed to honor the terms already agreed upon.

Further, we are mindful that our consumers rely on our brands as trusted sources of information, and we recognize the potential for malicious actors to exploit that trust via AI manipulation of data and false attribution. To help consumers discern real from fake content, in January 2024, the Company launched Verify, an open-source blockchain-based protocol designed to enable media companies to register their content, so that consumers can confirm its authenticity. Upon publication, content that FOX distributes online is cryptographically signed and can be verified by consumers using the **Verify** tool.

APPENDIX

SASB - SUSTAINABILITY ACCOUNTING STANDARDS BOARD DISCLOSURES

This index references the Fox Corporation information in this report pertaining to standards applicable to companies classified by the Sustainability Accounting Standards Board (SASB) in the Media & Entertainment industry, as per SASB's Sustainable Industry Classification System®.

MEDIA PLURALISM

ACCOUNTING METRIC	Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, (c) professionals, and (d) all other employees	Description of policies and procedures for ensuring pluralism in news media content
CATEGORY	Quantitative	Discussion and Analysis
UNIT OF MEASURE	Percentage	n/a
CODE	SV-ME-260a.1	SV-ME-260a.2
FOX CORPORATION DISCLOSURES	We proactively share our Employment Information Report (EEO-1) on our corporate website, which transparently presents the racial, ethnic and gender demographics of our employees in the United States. Moreover, a description of our efforts promoting culture and belonging is disclosed in the "People Forward" section of this report beginning on page 27.	As an important source of news, information, analysis and media, we play a leading role in the marketplace of ideas. We are committed to respect for cultural rights and diversity -- various FOX programming and advertising guidelines outline our expectations regarding sensitivity to and respect for ethnic, religious, sexual and other areas of concern. We disclose more in the "Editorial Guidelines and Broadcast Standards" section of this report on pages 44-45.

JOURNALISM INTEGRITY & SPONSORSHIP IDENTIFICATION

ACCOUNTING METRIC	Total amount of monetary losses as a result of legal proceedings associated with libel or slander	Revenue from embedded advertising	Description of approach for ensuring journalistic integrity of news programming related to: (1) truthfulness, accuracy, objectivity, fairness and accountability, (2) independence of content or transparency of potential bias and (3) protection of privacy and limitation of harm
CATEGORY	Quantitative	Quantitative	Discussion and Analysis
UNIT OF MEASURE	Presentation Currency	Presentation Currency	n/a
CODE	SV-ME-270a.1	SV-ME-270a.2	SV-ME-270a.3
FOX CORPORATION DISCLOSURES	We disclose material legal proceedings in annual and quarterly reports filed with the SEC.	This information is not part of our public reporting.	Our flagship news properties are some of the most influential in history, and we respect the significant responsibility that comes with that role. FOX's Standards of Business Conduct, Employee Handbook and Standards & Practices Manual confirm our position and expectations regarding editorial independence and broadcast standards. We disclose more in the "Editorial Guidelines and Broadcast Standards" and "Advertising Ethics" sections of this report on pages 44-45, where we discuss our commitment to accuracy and editorial independence, freedom of speech and the press, protection of the news gathering process, our specialized training for newsroom and creative employees, the independence of editorial judgments and equal access to content and services, as well as our guidelines on advertising.

INTELLECTUAL PROPERTY PROTECTION & MEDIA PIRACY

ACCOUNTING METRIC	Description of approach to ensuring intellectual property (IP) protection
CATEGORY	Discussion and Analysis
UNIT OF MEASURE	n/a
CODE	SV-ME-520a.1
FOX CORPORATION DISCLOSURES	Please refer to page 15 of the Fiscal 2024 Form 10-K for a discussion of our approach to intellectual property (IP) protection. We engage in fair competition, protect our intellectual property and respect the intellectual property and proprietary information of others. We disclose more in the "Editorial Guidelines and Broadcast Standards" section of this report on pages 44-45.

RECIPIENTS OF MEDIA

ACTIVITY METRIC	(1) total recipients of media and the number of (2) households reached by broadcast TV, (3) subscribers to cable networks and (4) circulation for magazines and newspapers
CATEGORY	Quantitative
UNIT OF MEASURE	Number
CODE	SV-ME-000.A
FOX CORPORATION DISCLOSURES	Please refer to pages 1-11 of the Fox Corporation Annual Report on Form 10-K for the fiscal year ended June 30, 2024 ("Fiscal 2024") for information regarding the reach of our broadcast and cable networks, television stations and other properties, including: • The FOX Network delivers primetime programming to 209 local market affiliates, including 18 stations owned and operated by the Company, covering virtually every U.S. television household, according to The Nielsen Company ("Nielsen"). • FOX Television Stations owns and operates 29 full power broadcast television stations, which deliver broadcast network content, local news and syndicated programming to viewers in 18 local markets. These include stations located in 14 of the top 15 largest Nielsen-designated market areas ("DMAs") and two stations (referred to as duopolies) in each of 11 DMAs, including the three largest DMAs (New York, Los Angeles and Chicago). Collectively, the stations reach over 38% of the U.S. television households in these 18 DMAs as of January 2024, according to Nielsen. • Our cable networks and the number of subscribers to each network as of June 30, 2024 as estimated by Nielsen include: FOX News (67 million), FOX Business (65 million), FS1 (67 million), FS2 (48 million), The Big Ten Network (45 million) and FOX Deportes (12 million). • Tubi, our advertising-supported video on demand service that is available on multiple digital platforms in the United States and select international regions, provides broad distribution of a content library of over 260,000 movies and television episodes, as well as sports programming and live local and national news content. Tubi offers over 280 sports, entertainment and local news linear streaming channels, including feeds from over 100 local television stations (including our owned and operated television stations) covering 77 DMAs and 23 of the top 25 markets. In Fiscal 2024, Tubi generated approximately 9.7 billion hours of total view time.

MEDIA PRODUCTIONS AND PUBLICATIONS

ACTIVITY METRIC	Total number of media productions and publications produced
CATEGORY	Quantitative
UNIT OF MEASURE	Number
CODE	SV-ME-000.B
FOX CORPORATION DISCLOSURES	Please refer to pages 1-11 of the Fiscal 2024 Form 10-K for a discussion of our programming and other content, including the following: • the approximate number of hours of local news FOX Television Stations produce weekly • the approximate number of hours of primetime programming the FOX Network delivers weekly • the number of titles offered in Tubi's content library, as well as the number of Tubi's sports, entertainment and local news linear streaming channels

Data as of June 30, 2024

APPENDIX

SUSTAINABLY FORWARD ENVIRONMENTAL DATA

EMISSIONS (FY2023)

Scope	METRIC TONS CO2	METRIC TONS CH4	METRIC TONS N20	METRIC TONS HFC	METRIC TONS CO2e
1	14,149	0.54	0.10	73.08	14,266
2	52,736	3.20	0.44	0.00	52,944
3 (Business Air Travel)	11,773	0.06	0.37	0.00	11,877
TOTAL	**78,658**	**3.80**	**0.92**	**73.08**	**79,087**

ENERGY (FY2023)

Total Energy Consumption (THOUSAND MEGAWATT HOURS)	217.35
Electricity Used (THOUSAND MEGAWATT HOURS)	153.45
Grid Electricity Used (THOUSAND MEGAWATT HOURS)	152.72
Renewable Energy Use (THOUSAND MEGAWATT HOURS)	0.72
Percentage of Grid Electricity Used (PERCENTAGE)	99.53%
Total District Heating and Cooling (THOUSAND MEGAWATT HOURS)	2.66
Total Fuel Consumed (THOUSAND MEGAWATT HOURS)	61.24
Fuel Used - Natural Gas (THOUSAND CUBIC METERS)	1,337
Fuel Used - Crude Oil/Diesel (THOUSAND CUBIC METERS)	2.64
Fleet Fuel Used (THOUSAND MEGAWATT HOURS)	19.46
Biomass Fuel Used (THOUSAND MEGAWATT HOURS)	0.004
Liquefied Petroleum Gas (LPG) Used (THOUSAND CUBIC METERS)	0.0059
Percentage Natural Gas of Total Fuel Consumed (PERCENTAGE)	23.04%
Total Jet Fuel Used (THOUSAND GALLONS)	637.90
Sustainable Aviation Fuel (SAF) (THOUSAND GALLONS)	175.35
Percentage SAF of Total Jet Fuel	27.49%

WASTE | FOX Studio Lot (CY2023)

	TONS
Landfill	2,131.75
Organics	210.40
Recycling	645.03
Donations	10.07
Diversion Rate	28.88%

WATER | FOX Studio Lot (FY2023)

Water Use (Thousand Cubic Meters)	145.81

Environmental data covers the fiscal year ending June 30, 2023, unless otherwise noted as calendar year. The Scope 1, Scope 2 (location-based) and Scope 3 (business air travel) GHG emissions data have been verified to a limited level of assurance by the independent third-party verification company Cventure. Due to rounding, individual emissions data may not reflect totals.

Any environmental statistics and metrics provided on this report are subject to update or amendment due to, among other things, developing standards and methodologies and new data. Notwithstanding the foregoing, the Company assumes no obligation to update this information. Please refer to the "Cautionary Statement Regarding Forward-Looking Statements" section of this report.

MSCI ESG RATINGS A

CCC | B | BB | BBB | A | AA | AAA

FTSE4Good

ADDITIONAL MSCI AND FTSE RUSSELL INFORMATION

The use by Fox Corporation of any MSCI ESG Research LLC or its affiliates ("MSCI") data, and the use of MSCI logos, trademarks, service marks or index names herein, do not constitute a sponsorship, endorsement, recommendation or promotion of Fox Corporation by MSCI. MSCI services and data are the property of MSCI or its information providers, and are provided 'as-is' and without warranty. MSCI names and logos are trademarks or service marks of MSCI.

FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that Fox Corporation has been independently assessed according to the FTSE4Good criteria and has satisfied the requirements to become a constituent of the FTSE4Good Index Series. Created by the global index provider FTSE Russell, the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. The FTSE4Good indices are used by a wide variety of market participants to create and assess responsible investment funds and other products.

FOX | FOX NEWS media | FOX SPORTS | FOX ENTERTAINMENT | FOX TV STATIONS | tubi media group